VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Shanghai MicroPort MedBot (Group) Co., Ltd.

Meeting Date: 07/18/2024 **Record Date:** 07/12/2024

Primary Security ID: Y768JD106

Country: China

Meeting Type: Extraordinary

Shareholders

Shares Voted: 104,077

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 1 | Elect Fang Cong as Director and Authorize Board to Fix Her Remuneration | Mgmt | For | For | For | |
| 2 | Elect Chung Wai Man as Director and Authorize Board to Fix His Remuneration | Mgmt | For | For | For | |
| 3 | Amend Articles of Association and Rules of Procedure for the Board of Directors | Mgmt | For | For | For | |

Ticker: 2252

John Bean Technologies Corporation

Meeting Date: 08/08/2024 **Record Date:** 06/18/2024

Country: USA

Meeting Type: Special

Primary Security ID: 477839104

Ticker: JBT

Shares Voted: 5,905

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1 | Issue Shares in Connection with Meger | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | For | For |

ATS Corporation

Meeting Date: 08/09/2024 **Record Date:** 06/14/2024

Country: Canada **Meeting Type:** Annual Ticker: ATS

Primary Security ID: 00217Y104

Shares Voted: 18,330

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Dave W. Cummings | Mgmt | For | For | For |

ATS Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.2 | Elect Director Joanne S. Ferstman | Mgmt | For | For | For |
| 1.3 | Elect Director Andrew P. Hider | Mgmt | For | For | For |
| 1.4 | Elect Director Kirsten Lange | Mgmt | For | For | For |
| 1.5 | Elect Director Michael E. Martino | Mgmt | For | For | For |
| 1.6 | Elect Director David L. McAusland | Mgmt | For | For | For |
| 1.7 | Elect Director Sharon C. Pel | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Philip B. Whitehead | Mgmt | For | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | | | | | |

Dynatrace, Inc.

Meeting Date: 08/23/2024 Record Date: 06/28/2024 Country: USA

Meeting Type: Annual

Primary Security ID: 268150109

Ticker: DT

Shares Voted: 36,155

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Jill Ward | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Kirsten O. Wolberg | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |

AeroVironment, Inc.

Meeting Date: 09/27/2024 **Record Date:** 08/07/2024

Country: USA **Meeting Type:** Annual

Ticker: AVAV

Primary Security ID: 008073108

AeroVironment, Inc.

Shares Voted: 1,589

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Wahid Nawabi | Mgmt | For | For | For |
| 1b | Elect Director Cindy K. Lewis | Mgmt | For | For | For |
| 1c | Elect Director Joseph L. Votel | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

C3.ai, Inc.

Meeting Date: 10/02/2024 **Record Date:** 08/05/2024

Country: USA

Meeting Type: Annual

Ticker: AI

Primary Security ID: 12468P104

Shares Voted: 571

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Alan Murray | Mgmt | For | For | For |
| 1.2 | Elect Director Thomas M. Siebel | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director KR Sridhar | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Renishaw Plc

Meeting Date: 11/27/2024 **Record Date:** 11/25/2024

Country: United Kingdom **Meeting Type:** Annual

Ticker: RSW

Primary Security ID: G75006117

Shares Voted: 12,506

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Increase in the Maximum Aggregate Fees Payable to Directors | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Sir David McMurtry as Director | Mgmt | For | For | For |
| 6 | Re-elect John Deer as Director | Mgmt | For | For | For |
| 7 | Re-elect Will Lee as Director | Mgmt | For | For | For |
| 8 | Re-elect Allen Roberts as Director | Mgmt | For | For | For |
| 9 | Re-elect Catherine Glickman as Director | Mgmt | For | For | For |
| 10 | Re-elect Sir David Grant as Director | Mgmt | For | For | For |
| 11 | Re-elect Juliette Stacey as Director | Mgmt | For | For | For |
| 12 | Re-elect Stephen Wilson as Director | Mgmt | For | For | For |
| 13 | Re-elect Dame Karen Holford as Director | Mgmt | For | For | For |
| 14 | Elect Richard McMurtry as Director | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee of the Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

iMotion Automotive Technology (Suzhou) Co. Ltd.

Meeting Date: 12/10/2024 **Record Date:** 12/04/2024

Country: China

Meeting Type: Extraordinary

Shareholders

Primary Security ID: Y385MP108

Ticker: 1274

| Shares | Voted: | 19,023 |
|---------------|--------|--------|
|---------------|--------|--------|

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1 | Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 2 | Authorize Board to Issue Debt Financing Instruments | Mgmt | For | Against | Against |

PKSHA Technology, Inc.

Meeting Date: 12/20/2024
Record Date: 09/30/2024

Country: Japan **Meeting Type:** Annual Ticker: 3993

Primary Security ID: J6384J101

Shares Voted: 353

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Uenoyama, Katsuya | Mgmt | For | Against | Against |
| 1.2 | Elect Director Mizutani, Takehiko | Mgmt | For | For | For |
| 1.3 | Elect Director Yoshida, Yukihiro | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Fujioka, Daisuke | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Shimomura, Masayuki | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Sato, Yusuke | Mgmt | For | For | For |

Cerence Inc.

Meeting Date: 02/13/2025 **Record Date:** 12/16/2024

Country: USA **Meeting Type:** Annual

Ticker: CRNC

Primary Security ID: 156727109

Shares Voted: 7,073

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--------------------------------|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Arun Sarin | Mgmt | For | For | For |
| 1.2 | Elect Director Brian Krzanich | Mgmt | For | For | For |
| 1.3 | Elect Director Marianne Budnik | Mgmt | For | For | For |

Cerence Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.4 | Elect Director Douglas Davis | Mgmt | For | For | For |
| 1.5 | Elect Director Marcy Klevorn | Mgmt | For | For | For |
| 1.6 | Elect Director Kristi Ann Matus | Mgmt | For | For | For |
| 1.7 | Elect Director Alfred Nietzel | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify BDO USA PC as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |

Cargotec Oyj

Meeting Date: 03/26/2025 Record Date: 03/14/2025 **Country:** Finland **Meeting Type:** Annual

Ticker: CGCBV

Primary Security ID: X10788184

Shares Voted: 9,064

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports; Receive President Review | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.19 Per Class A Share and EUR 1.20 Per Class B Share; Approve Additional Dividends of EUR 1.56 Per Class A Share and EUR 1.57 Per Class B Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |

Cargotec Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 11 | Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair, and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Eight | Mgmt | For | For | For |
| 13 | Reelect Eric Alstrom, Raija-Leena Hankonen-Nybom, Ilkka Herlin, Jukka Moisio, Tuija Pohjolainen-Hiltunen, Ritva Sotamaa and Luca Sra as Directors; Elect Casimir Lindholm as New Director | Mgmt | For | Against | Against |
| 14 | Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | For |
| 15 | Fix Number of Auditors at One | Mgmt | For | For | For |
| 16 | Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting | Mgmt | For | For | For |
| 17 | Change Company Name to Hiab Corporation | Mgmt | For | For | For |
| 18 | Amend Article | Mgmt | For | For | For |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 20 | Approve Issuance of 952,000 A Shares and 5.4 Million B Shares without Preemptive Rights | Mgmt | For | Against | Against |
| 21 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 22 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 23 | Approve Charitable Donations of up to EUR 100,000 | Mgmt | For | For | For |
| 24 | Close Meeting | Mgmt | | | |

ABB Ltd.

Meeting Date: 03/27/2025 Record Date: 02/25/2025 **Country:** Switzerland **Meeting Type:** Annual

Ticker: ABBN

Primary Security ID: H0010V101

Shares Voted: 63,548

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 3 | Approve Sustainability Report (Non-Binding) | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends of CHF 0.90 per Share | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 4.3 Million | Mgmt | For | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million | Mgmt | For | For | For |
| 7.1 | Reelect David Constable as Director | Mgmt | For | For | For |
| 7.2 | Reelect Frederico Curado as Director | Mgmt | For | For | For |
| 7.3 | Reelect Johan Forssell as Director | Mgmt | For | For | For |
| 7.4 | Reelect Denise Johnson as Director | Mgmt | For | For | For |
| 7.5 | Reelect Jennifer Xin-Zhe Li as Director | Mgmt | For | For | For |
| 7.6 | Reelect Geraldine Matchett as Director | Mgmt | For | For | For |
| 7.7 | Reelect David Meline as Director | Mgmt | For | For | For |
| 7.8 | Elect Claudia Nemat as Director | Mgmt | For | For | For |
| 7.9 | Reelect Mats Rahmstrom as Director | Mgmt | For | For | For |
| 7.10 | Reelect Peter Voser as Director and Board Chair | Mgmt | For | For | For |
| 8.1 | Reappoint David Constable as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.2 | Reappoint Frederico Curado as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.3 | Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | Mgmt | For | For | For |

ABB Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction | |
|--------------------|--|-----------|-------------|---------------|---------------------|--|
| 9 | Designate Zehnder Bolliger & Partner as Independent Proxy | Mgmt | For | For | For | |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | For | For | |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against | |

Kalmar Corp.

Meeting Date: 03/27/2025 **Record Date:** 03/17/2025

Country: Finland

Meeting Type: Annual

Primary Security ID: X4S8SE108

Ticker: KALMAR

Shares Voted: 9,064

| | | | | | Shares Voted: 9,064 | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Open Meeting | Mgmt | | | | |
| 2 | Call the Meeting to Order | Mgmt | | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For | |
| 8 | Approve Allocation of Income and Dividends of EUR 0.99 Per Class A Share and EUR 1.00 Per Class B Share | Mgmt | For | For | For | |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For | |
| 10 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For | |
| 11 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against | |
| 12 | Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For | |
| 13 | Fix Number of Directors at Eight | Mgmt | For | For | For | |
| | | | | | | |

Kalmar Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 14 | Reelect Jaakko Eskola, Lars Engstrom, Marcus Hedblom, Teresa Kemppi-Vasama, Vesa Laisi,Sari Pohjonen and Emilia Torttila-Miettinen as Directors; Elect Casimir Lindholm as New Director | Mgmt | For | For | For | |
| 15 | Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | For | |
| 16 | Ratify KPMG as Auditor; Appoint KPMG as Auditor for Sustainability Reporting | Mgmt | For | For | For | |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For | |
| 18 | Approve Issuance of up to 952,000 class A shares and 5.4 Million class B shares without Preemptive Rights | Mgmt | For | Against | Against | |
| 19 | Approve Charitable Donations of up to EUR 200,000 | Mgmt | For | For | For | |
| 20 | Close Meeting | Mgmt | | | | |

Daifuku Co., Ltd.

Meeting Date: 03/28/2025 Record Date: 12/31/2024 **Country:** Japan **Meeting Type:** Annual

Ticker: 6383

Primary Security ID: J08988107

Shares Voted: 1

| | | | | Voting | |
|--------------------|-------------------------------------|-----------|-------------|---------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
| 1.1 | Elect Director Geshiro, Hiroshi | Mgmt | For | For | For |
| 1.2 | Elect Director Terai, Tomoaki | Mgmt | For | For | For |
| 1.3 | Elect Director Sato, Seiji | Mgmt | For | For | For |
| 1.4 | Elect Director Takubo, Hideaki | Mgmt | For | For | For |
| 1.5 | Elect Director Hibi, Tetsuya | Mgmt | For | For | For |
| 1.6 | Elect Director Ozawa, Yoshiaki | Mgmt | For | For | For |
| 1.7 | Elect Director Kato, Kaku | Mgmt | For | For | For |
| 1.8 | Elect Director Kaneko, Keiko | Mgmt | For | For | For |
| 1.9 | Elect Director Gideon Franklin | Mgmt | For | For | For |
| 1.10 | Elect Director Yoshida, Haruyuki | Mgmt | For | For | For |
| 1.11 | Elect Director Kanzaki, Yuki | Mgmt | For | For | For |

Daifuku Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|---------------|---------------------|
| 2 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Doosan Robotics, Inc.

Meeting Date: 03/31/2025 Record Date: 12/31/2024 **Country:** South Korea **Meeting Type:** Annual

Ticker: 454910

Primary Security ID: Y2R0TK104

Shares Voted: 11,002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Kim Min-pyo as Inside Director | Mgmt | For | For | For |
| 3 | Elect Yoo Hye-ryeon as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Rainbow Robotics, Inc.

Meeting Date: 03/31/2025 **Record Date:** 12/31/2024

Country: South Korea **Meeting Type:** Annual

y: South Korea **Ticker:** 277810

Primary Security ID: Y7S740108

Shares Voted: 3,279

| Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--|---|---|---|---|
| Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| Elect Kim Yong-wan as Inside Director | Mgmt | For | For | For |
| Elect Cho Gyu-jin as Outside Director | Mgmt | For | For | For |
| Elect Cha Young-hun as Outside Director | Mgmt | For | For | For |
| Elect Cho Gyu-jin as a Member of Audit Committee | Mgmt | For | For | For |
| Elect Cha Young-hun as a Member of Audit Committee | Mgmt | For | For | For |
| Elect Kim Chang-ik as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| | Approve Financial Statements and Allocation of Income Elect Kim Yong-wan as Inside Director Elect Cho Gyu-jin as Outside Director Elect Cha Young-hun as Outside Director Elect Cho Gyu-jin as a Member of Audit Committee Elect Cha Young-hun as a Member of Audit Committee Elect Kim Chang-ik as Outside Director to Serve as an Audit | Approve Financial Statements and Allocation of Income Elect Kim Yong-wan as Inside Mgmt Director Elect Cho Gyu-jin as Outside Mgmt Director Elect Cha Young-hun as Mgmt Outside Director Elect Cho Gyu-jin as a Member Mgmt of Audit Committee Elect Cha Young-hun as Mgmt Member of Audit Committee Elect Kim Chang-ik as Outside Mgmt Director to Serve as an Audit | Approve Financial Statements and Allocation of Income Elect Kim Yong-wan as Inside Director Elect Cho Gyu-jin as Outside Director Elect Cha Young-hun as Outside Director Elect Cho Gyu-jin as a Member of Audit Committee Elect Cha Young-hun as Amember of Audit Committee Elect Cha Young-hun as Amember of Audit Committee Elect Cha Young-hun as Amember of Audit Committee Elect Kim Chang-ik as Outside Mgmt For | Proposal Text Proponent Rec |

Rainbow Robotics, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Tecan Group AG

Meeting Date: 04/10/2025

Record Date:

Country: Switzerland

Meeting Type: Annual

Primary Security ID: H84774167

Ticker: TECN

Shares Voted: 1,970

| | | | | | Shares Voted: 1,970 |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 3.a | Approve Allocation of Income and Dividends of CHF 1.50 per Share | Mgmt | For | For | For |
| 3.b | Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 5.a | Reelect Lukas Braunschweiler as Director | Mgmt | For | For | For |
| 5.b | Reelect Myra Eskes as Director | Mgmt | For | For | For |
| 5.c | Reelect Oliver Fetzer as Director | Mgmt | For | For | For |
| 5.d | Reelect Matthias Gillner as Director | Mgmt | For | For | For |
| 5.e | Reelect Christa Kreuzburg as Director | Mgmt | For | For | For |
| 5.f | Reelect Monica Manotas as Director | Mgmt | For | For | For |
| 5.g | Reelect Daniel Marshak as Director | Mgmt | For | For | For |
| 6 | Reelect Lukas Braunschweiler as Board Chair | Mgmt | For | For | For |
| 7.a | Reappoint Myra Eskes as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.b | Reappoint Christa Kreuzburg as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.c | Reappoint Daniel Marshak as Member of the Compensation Committee | Mgmt | For | For | For |

Tecan Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 8 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 9 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | For |
| 10.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 10.2 | Approve Remuneration of Directors in the Amount of CHF 1.7 Million | Mgmt | For | For | For |
| 10.3 | Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

UBTECH Robotics Corp. Ltd.

Meeting Date: 04/14/2025 **Record Date:** 04/09/2025

Country: China

Meeting Type: Extraordinary

Shareholders

Primary Security ID: Y901ER107

Ticker: 9880

Shares Voted: 50,905

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Application of the Conversion of Domestic Shares Held by the ParticipatingShareholders into H Shares and the Listing and Circulation of Such Shares on the Main Board of the Stock Exchange | Mgmt | For | For | For |
| 2 | Approve Grant of Authorization to the Board and Its Delegated Persons to Handle Matters Relating to the H Share Full Circulation | Mgmt | For | For | For |

Cognex Corporation

Meeting Date: 04/30/2025 **Record Date:** 02/28/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 192422103

Ticker: CGNX

Cognex Corporation

Shares Voted: 28,586

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director John T.C. Lee | Mgmt | For | For | For |
| 1.2 | Elect Director Anthony Sun | Mgmt | For | For | For |
| 1.3 | Elect Director Robert J. Willett | Mgmt | For | For | For |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Intuitive Surgical, Inc.

Meeting Date: 05/01/2025 **Record Date:** 03/03/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 46120E602

Ticker: ISRG

Shares Voted: 7,509

| | | | | | Silares voteu: 7,309 |
|--------------------|--|-----------|-------------|-------------------------|----------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Craig H. Barratt | Mgmt | For | For | For |
| 1b | Elect Director Joseph C. Beery | Mgmt | For | For | For |
| 1c | Elect Director Lewis Chew | Mgmt | For | For | For |
| 1d | Elect Director Gary S. Guthart | Mgmt | For | For | For |
| 1e | Elect Director Amal M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Sreelakshmi Kolli | Mgmt | For | For | For |
| 1g | Elect Director Amy L. Ladd | Mgmt | For | For | For |
| 1h | Elect Director Keith R. Leonard, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Jami Dover Nachtsheim | Mgmt | For | For | For |
| 1j | Elect Director Monica P. Reed | Mgmt | For | For | For |
| 1k | Elect Director David J. Rosa | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Improve Executive Compensation Program | SH | Against | Against | Against |

Intuitive Surgical, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|---------------|---------------------|
| 6 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | For |

ROBOTIS Co., Ltd.

Meeting Date: 05/02/2025 **Record Date:** 04/03/2025

Country: South Korea

Meeting Type: Special

Ticker: 108490

Primary Security ID: Y7S17A106

Shares Voted: 2,029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|-----------------------------|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Split-Off Agreement | Mgmt | For | For | For |

PROS Holdings, Inc.

Meeting Date: 05/08/2025 Record Date: 03/12/2025 Country: USA

Meeting Type: Annual

Ticker: PRO

Primary Security ID: 74346Y103

Shares Voted: 7,784

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|
| 1.1 | Elect Director Catherine Lesjak | Mgmt | For | For | For | |
| 1.2 | Elect Director John R. Strosahl | Mgmt | For | For | For | |
| 1.3 | Elect Director Andres D. Reiner | Mgmt | For | For | For | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against | |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | |

Helix Energy Solutions Group, Inc.

Meeting Date: 05/14/2025 **Record Date:** 03/18/2025

Country: USA **Meeting Type:** Annual Ticker: HLX

Primary Security ID: 42330P107

| Shares | Voted: | 23.085 |
|--------|--------|--------|
| | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director T. Mitch Little | Mgmt | For | For | For |
| 1b | Elect Director John V. Lovoi | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

JBT Marel Corporation

Meeting Date: 05/15/2025 **Record Date:** 03/18/2025

Country: USA Meeting Type: Annual Ticker: JBTM

Primary Security ID: 477839104

Shares Voted: 7,935

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Alan D. Feldman | Mgmt | For | For | For |
| 1b | Elect Director Lawrence V. Jackson | Mgmt | For | For | For |
| 1c | Elect Director Ann E. Savage | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Ainnovation Technology Group Co., Ltd

Meeting Date: 05/16/2025 **Record Date:** 05/12/2025

Country: China

Meeting Type: Annual

Primary Security ID: Y7S6GQ100

Ticker: 2121

Shares Voted: 35,903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Annual Report | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |

Ainnovation Technology Group Co., Ltd

| Proposal | | | Mgmt | Voting Policy | Vote |
|----------|---|-----------|------|------------------|-------------|
| Number | Proposal Text | Proponent | Rec | Rec | Instruction |
| 4 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Cancellation of Shares Repurchased | Mgmt | For | For | For |
| 6 | Approve Reduction in Registered Capital | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 9 | Amend Articles of Association | Mgmt | For | Against | Against |
| 10 | Adopt Procedural Rules for the Shareholders' Meetings | Mgmt | For | Against | Against |
| 11 | Adopt Procedural Rules for the Board Meetings | Mgmt | For | Against | Against |
| 12 | Adopt Procedural Rules for the Supervisory Committee Meetings | Mgmt | For | Against | Against |

iRobot Corporation

Meeting Date: 05/16/2025 **Record Date:** 03/19/2025

Country: USA

Meeting Type: Annual

Ticker: IRBT

Primary Security ID: 462726100

Shares Voted: 4,694

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Neal Goldman | Mgmt | For | For | For |
| 1b | Elect Director Julien Mininberg | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 6 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 7 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

iRobot Corporation

| _ | Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
|---|--------------------|--|-----------|-------------|---------------|---------------------|
| | 8 | Advisory Vote to Ratify Named Executive Officers' | Mgmt | For | For | For |
| | | Compensation | | | | |

AutoStore Holdings Ltd.

Meeting Date: 05/20/2025 Record Date: 05/15/2025 **Country:** Bermuda **Meeting Type:** Annual Ticker: AUTO

Primary Security ID: G0670A109

Shares Voted: 531,315

| | | | | | , |
|--------------------|--|-----------|-------------|-------------------------|---|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Elect Chair of Meeting | Mgmt | For | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Deloitte AS as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Receive Company's Corporate Governance Statement | Mgmt | | | |
| 7 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 8 | Confirmation of Acts | Mgmt | For | For | For |

FARO Technologies, Inc.

Meeting Date: 05/21/2025 Record Date: 03/21/2025 Country: USA
Meeting Type: Annual

Ticker: FARO

Primary Security ID: 311642102

Shares Voted: 2,916

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Moonhie Chin | Mgmt | For | For | For |
| 1.2 | Elect Director Yuval Wasserman | Mgmt | For | For | For |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

FARO Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--------------------------|-----------|-------------|-------------------------|---------------------|
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Omnicell, Inc.

Meeting Date: 05/21/2025 **Record Date:** 03/28/2025

Country: USA
Meeting Type: Annual

Ticker: OMCL

Primary Security ID: 68213N109

Shares Voted: 7,152

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Edward P. Bousa | Mgmt | For | For | For |
| 1.2 | Elect Director Mary Garrett | Mgmt | For | For | For |
| 1.3 | Elect Director Bruce E. Scott | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

UBTECH Robotics Corp. Ltd.

Meeting Date: 05/21/2025 **Record Date:** 05/15/2025

Country: China
Meeting Type: Annual

ry: China Ticker: 9880

Primary Security ID: Y901ER107

Shares Voted: 50,931

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers Zhong Tian LLP as External Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 5 | Approve Renumeration Scheme of Directors and Supervisors | Mgmt | For | For | For |
| 6 | Approve Profit Distribution Plan | Mgmt | For | For | For |

UBTECH Robotics Corp. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 7 | Approve Confirmation of Daily Related-Party Transactions | Mgmt | For | For | For |
| 8 | Approve Report on the Financial Accounts | Mgmt | For | For | For |
| 9 | Approve Financial Budget Report | Mgmt | For | For | For |
| 10 | Approve Grant of General Mandate to the Board to Issue Shares | Mgmt | For | Against | Against |

Upstart Holdings, Inc.

Meeting Date: 05/23/2025 **Record Date:** 03/26/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 91680M107

Ticker: UPST

Shares Voted: 7,685

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Peter Bernard | Mgmt | For | For | For |
| 1.2 | Elect Director Paul Gu | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Ticker: 6506

YASKAWA Electric Corp.

Meeting Date: 05/28/2025 **Record Date:** 02/28/2025

Primary Security ID: J9690T102

Country: Japan

Meeting Type: Annual

| Shares Voted |
|--------------|
|--------------|

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Ogasawara, Hiroshi | Mgmt | For | For | For |
| 1.2 | Elect Director Ogawa, Masahiro | Mgmt | For | For | For |
| 1.3 | Elect Director Morikawa, Yasuhiko | Mgmt | For | For | For |
| 1.4 | Elect Director Makaya, Hisanori | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Ikuyama, Takeshi | Mgmt | For | For | For |

YASKAWA Electric Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 2.2 | Elect Director and Audit Committee Member Matsuhashi, Kaori | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Nishio, Keiji | Mgmt | For | For | For |
| 2.4 | Elect Director and Audit Committee Member Hodaka, Yaeko | Mgmt | For | For | For |

UBTECH Robotics Corp. Ltd.

Meeting Date: 06/03/2025 **Record Date:** 06/02/2025

Country: China

Meeting Type: Extraordinary

Shareholders

Primary Security ID: Y901ER107

Ticker: 9880

Shares Voted: 25,931

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|
| 1 | Approve Application for Bank Credit from Relevant Banks | Mgmt | For | For | For | |
| 2 | Approve Provision of Guarantees for Subsidiaries | Mgmt | For | For | For | |
| 3 | Approve Change of Registered Capital, Relevant Amendments to the Articles of Association and Handling of Registration Procedures with the Relevant Governmental and/or Regulatory Authorities | Mgmt | For | For | For | |
| 4 | Approve Abolishment and Repeal of Rules of Procedure of the Supervisory Committee, Dismiss Shareholder Representative Supervisors, Amend Articles of Association and Handle Registration Procedures with Relevant Governmental and/or Regulatory Authorities | Mgmt | For | For | For | |

Appian Corporation

Meeting Date: 06/04/2025 Record Date: 04/08/2025 Country: USA
Meeting Type: Annual

Ticker: APPN

Primary Security ID: 03782L101

| Shares | Voted: | 6,648 |
|--------|--------|-------|
|--------|--------|-------|

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Michael Beckley | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Matthew Calkins | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Carl "Boe" Hartman, II | Mgmt | For | For | For |
| 1.4 | Elect Director Robert C. Kramer | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director A.G.W. "Jack" Biddle, III | Mgmt | For | For | For |
| 1.6 | Elect Director Shirley A. Edwards | Mgmt | For | For | For |
| 1.7 | Elect Director Barbara "Bobbie" Kilberg | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Mark Lynch | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director William D. McCarthy | Mgmt | For | Withhold | Withhold |
| 2 | Ratify BDO USA, P.C. as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Angel Robotics Co., Ltd.

Meeting Date: 06/05/2025 Record Date: 05/07/2025 **Country:** South Korea **Meeting Type:** Special

r: South Korea Ticker: 455900

Primary Security ID: Y0S248172

Shares Voted: 2,303

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1 | Elect Kim Moon-seong as Outside Director | Mgmt | For | For | For |

PROCEPT BioRobotics Corporation

Meeting Date: 06/10/2025 Record Date: 04/11/2025 Country: USA
Meeting Type: Annual

Ticker: PRCT

Primary Security ID: 74276L105

PROCEPT BioRobotics Corporation

| Shares | Voted: | 90 |
|--------|--------|----|
| | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Elisabeth Little | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Thomas M. Prescott | Mgmt | For | For | For |
| 1.3 | Elect Director Larry Wood | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Serve Robotics Inc.

Meeting Date: 06/12/2025 **Record Date:** 04/14/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 81758H106

Ticker: SERV

Shares Voted: 7,151

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Lily Sarafan | Mgmt | For | For | For |
| 1b | Elect Director Olivier Vincent | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

KEYENCE Corp.

Meeting Date: 06/13/2025

Country: Japan

Record Date: 03/20/2025

Meeting Type: Annual

Primary Security ID: J32491102

Ticker: 6861

Shares Voted: 6,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 175 | Mgmt | For | For | For |
| 2.1 | Elect Director Takizaki, Takemitsu | Mgmt | For | For | For |
| 2.2 | Elect Director Nakata, Yu | Mgmt | For | For | For |
| 2.3 | Elect Director Yamaguchi, Akiji | Mgmt | For | For | For |

KEYENCE Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 2.4 | Elect Director Yamamoto, Hiroaki | Mgmt | For | For | For |
| 2.5 | Elect Director Nakano, Tetsuya | Mgmt | For | For | For |
| 2.6 | Elect Director Terada, Kazuhiko | Mgmt | For | For | For |
| 2.7 | Elect Director Taniguchi, Seiichi | Mgmt | For | For | For |
| 2.8 | Elect Director Suenaga, Kumiko | Mgmt | For | For | For |
| 2.9 | Elect Director Yoshioka, Michifumi | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Hirayama, Shinyo | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Yamamoto, Masaharu | Mgmt | For | For | For |
| | | | | | |

Pegasystems Inc.

Meeting Date: 06/17/2025 Record Date: 04/17/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 705573103

Ticker: PEGA

Shares Voted: 13,293

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Alan Trefler | Mgmt | For | For | For |
| 1.2 | Elect Director Rohit Ghai | Mgmt | For | For | For |
| 1.3 | Elect Director Peter Gyenes | Mgmt | For | For | For |
| 1.4 | Elect Director Richard Jones | Mgmt | For | For | For |
| 1.5 | Elect Director Christopher Lafond | Mgmt | For | For | For |
| 1.6 | Elect Director Dianne Ledingham | Mgmt | For | For | For |
| 1.7 | Elect Director Sharon Rowlands | Mgmt | For | For | For |
| 1.8 | Elect Director Larry Weber | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

iMotion Automotive Technology (Suzhou) Co. Ltd.

Meeting Date: 06/20/2025 **Record Date:** 06/16/2025

Country: China **Meeting Type:** Annual Ticker: 1274

Primary Security ID: Y385MP108

Shares Voted: 33,633

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|
| 1 | Approve Work Report of the Board of Directors | Mgmt | For | For | For | |
| 2 | Approve Work Report of the Board of Supervisors | Mgmt | For | For | For | |
| 3 | Approve Final Financial Accounts | Mgmt | For | For | For | |
| 4 | Approve Audited Consolidated Financial Statements and Auditor's Report | Mgmt | For | For | For | |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | For | |
| 6 | Approve Application for Credits from Banks | Mgmt | For | For | For | |
| 7 | Approve Allowances of Directors and Supervisors | Mgmt | For | For | For | |
| 8 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For | |
| | ELECT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | | |
| 9a | Elect Jiang Jingfang as Director | Mgmt | For | For | For | |
| 9b | Elect Liu Fang as Director | Mgmt | For | For | For | |
| 10 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Shares (Whether Unlisted Domestic Shares or H Shares) and/or to Resell Treasury Shares | Mgmt | For | Against | Against | |
| 11 | Approve Grant of an Unconditional General Mandate to Repurchase H Shares | Mgmt | For | For | For | |
| 12 | Amend Articles of Association | Mgmt | For | For | For | |
| 13 | Amend Procedural Rules of the Shareholders' General Meeting | Mgmt | For | For | For | |
| 14 | Amend Procedural Rules of the Board of Directors | Mgmt | For | For | For | |

Shibaura Machine Co., Ltd.

Meeting Date: 06/23/2025 Record Date: 03/31/2025 **Country:** Japan **Meeting Type:** Annual Ticker: 6104

Primary Security ID: J89838106

Shibaura Machine Co., Ltd.

Shares Voted: 1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Sakamoto, Shigetomo | Mgmt | For | For | For |
| 1.2 | Elect Director Ota, Hiroaki | Mgmt | For | For | For |
| 1.3 | Elect Director Koike, Jun | Mgmt | For | For | For |
| 1.4 | Elect Director Kai, Yoshiaki | Mgmt | For | For | For |
| 1.5 | Elect Director Sato, Kiyoshi | Mgmt | For | For | For |
| 1.6 | Elect Director Iwasaki, Seigo | Mgmt | For | For | For |
| 1.7 | Elect Director Terawaki, Kazumine | Mgmt | For | For | For |
| 1.8 | Elect Director Hayakawa, Chisa | Mgmt | For | For | For |
| 1.9 | Elect Director Itagaki, Eri | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Takahashi, Hiroshi | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Imamura, Akifumi | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Ogi, Shigeo | Mgmt | For | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Usami, Atsuko | Mgmt | For | For | For |

OMRON Corp.

Meeting Date: 06/24/2025 **Record Date:** 03/31/2025

Country: Japan

Meeting Type: Annual

Ticker: 6645

Primary Security ID: J61374120

$\textbf{Shares Voted:}\ 1$

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 52 | Mgmt | For | For | For |
| 2 | Amend Articles to Allow Virtual Only Shareholder Meetings | Mgmt | For | Against | Against |
| 3.1 | Elect Director Yamada, Yoshihito | Mgmt | For | For | For |
| 3.2 | Elect Director Tsujinaga, Junta | Mgmt | For | For | For |
| 3.3 | Elect Director Miyata, Kiichiro | Mgmt | For | For | For |

OMRON Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 3.4 | Elect Director Tomita, Masahiko | Mgmt | For | For | For | |
| 3.5 | Elect Director Yukumoto, Shizuto | Mgmt | For | For | For | |
| 3.6 | Elect Director Kamigama, Takehiro | Mgmt | For | For | For | |
| 3.7 | Elect Director Kobayashi, Izumi | Mgmt | For | For | For | |
| 3.8 | Elect Director Suzuki, Yoshihisa | Mgmt | For | For | For | |
| 4.1 | Appoint Statutory Auditor Iwasa, Hiroto | Mgmt | For | For | For | |
| 4.2 | Appoint Statutory Auditor Ichige, Yumiko | Mgmt | For | For | For | |
| 5 | Appoint Alternate Statutory Auditor Watanabe, Toru | Mgmt | For | For | For | |
| 6 | Approve Performance-Based Cash Compensation Ceiling for Directors | Mgmt | For | For | For | |
| 7 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For | |

RoboSense Technology Co., Ltd

Meeting Date: 06/24/2025 Record Date: 06/18/2025

Primary Security ID: G7611S107

Country: Cayman Islands

Meeting Type: Annual

Cayman Islands Ticker: 2498

Shares Voted: 72,049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Elect Qiu Chunxin as Director | Mgmt | For | For | For |
| 2.2 | Elect Liu Letian as Director | Mgmt | For | For | For |
| 2.3 | Elect Qiu Chunchao as Director | Mgmt | For | For | For |
| 2.4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 3 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |

RoboSense Technology Co., Ltd

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 7 | Approve Increase in Authorized Share Capital and Related Transactions | Mgmt | For | For | For |

NVIDIA Corporation

Meeting Date: 06/25/2025 **Record Date:** 04/28/2025

Country: USA Meeting Type: Annual Ticker: NVDA

Primary Security ID: 67066G104

| | | | | | Shares Voted: 26,107 |
|--------------------|--|-----------|-------------|-------------------------|----------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Robert K. Burgess | Mgmt | For | For | For |
| 1b | Elect Director Tench Coxe | Mgmt | For | For | For |
| 1c | Elect Director John O. Dabiri | Mgmt | For | For | For |
| 1d | Elect Director Persis S. Drell | Mgmt | For | For | For |
| 1e | Elect Director Jen-Hsun Huang | Mgmt | For | For | For |
| 1f | Elect Director Dawn Hudson | Mgmt | For | For | For |
| 1g | Elect Director Harvey C. Jones | Mgmt | For | For | For |
| 1h | Elect Director Melissa B. Lora | Mgmt | For | For | For |
| 1i | Elect Director Stephen C. Neal | Mgmt | For | For | For |
| 1j | Elect Director Ellen Ochoa | Mgmt | For | For | For |
| 1k | Elect Director A. Brooke Seawell | Mgmt | For | For | For |
| 11 | Elect Director Aarti Shah | Mgmt | For | For | For |
| 1m | Elect Director Mark A. Stevens | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | For |
| 5 | Amend Right to Call Special Meeting | SH | Against | Against | Against |
| 6 | Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline | SH | Against | Against | Against |
| 7 | Enhance Workforce Data Reporting | SH | Against | Against | Against |

Shanghai MicroPort MedBot (Group) Co., Ltd.

Meeting Date: 06/25/2025 **Record Date:** 06/19/2025

Primary Security ID: Y768JD106

Country: China

Meeting Type: Annual

Ticker: 2252

Shares Voted: 86,246

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Annual Report, Which Comprises Audited Consolidated Financial Statements, Report of the Board of Directors and Auditors' Report | Mgmt | For | For | For |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Annual Profit Distribution Plan | Mgmt | For | For | For |
| 4 | Elect Liu Yu as Director and Authorize Board to Fix His Remuneration | Mgmt | For | For | For |
| 5 | Approve KPMG and KPMG Huazhen LLP as Overseas and Domestic Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Directors to Amend Articles of Association to Reflect the New Capital Structure | Mgmt | For | Against | Against |
| 7 | Authorize Repurchase of Issued Domestic Share and/or H Share Capital | Mgmt | For | For | For |

Hirata Corp.

Meeting Date: 06/26/2025 **Record Date:** 03/31/2025

Country: Japan Meeting Type: Annual Ticker: 6258

Primary Security ID: J21043104

Shares Voted: 1,660

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---------------------------------|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Hirata, Yuichiro | Mgmt | For | For | For |
| 1.2 | Elect Director Maeda, Shigeru | Mgmt | For | For | For |
| 1.3 | Elect Director Kozaki, Masaru | Mgmt | For | For | For |
| 1.4 | Elect Director Ninomiya, Hideki | Mgmt | For | For | For |

Hirata Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.5 | Elect Director Hirakawa, Takenori | Mgmt | For | For | For |
| 1.6 | Elect Director Ogawa, Satoru | Mgmt | For | For | For |
| 1.7 | Elect Director Ueda, Ryoko | Mgmt | For | For | For |
| 1.8 | Elect Director Tadakuma, Kenjiro | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Otsuka, Naoya | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Imamura, Ken | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Endo, Yasuhiko | Mgmt | For | Against | Against |
| 2.4 | Elect Director and Audit Committee Member Okabe, Asako | Mgmt | For | For | For |
| 3 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

FANUC Corp.

Meeting Date: 06/27/2025 **Record Date:** 03/31/2025

Country: Japan **Meeting Type:** Annual

Ticker: 6954

Primary Security ID: J13440102

Shares Voted: 98,173

| | | | | | Shares vocal 50,175 |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 49.88 | Mgmt | For | For | For |
| 2.1 | Elect Director Yamaguchi, Kenji | Mgmt | For | For | For |
| 2.2 | Elect Director Sasuga, Ryuji | Mgmt | For | For | For |
| 2.3 | Elect Director Michael J. Cicco | Mgmt | For | For | For |
| 2.4 | Elect Director Yamazaki, Naoko | Mgmt | For | For | For |
| 2.5 | Elect Director Uozumi, Hiroto | Mgmt | For | For | For |
| 2.6 | Elect Director Takeda, Yoko | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Okada, Toshiya | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Yokoi, Hidetoshi | Mgmt | For | For | For |

FANUC Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 3.3 | Elect Director and Audit Committee Member Tomita, Mieko | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Igashima, Shigeo | Mgmt | For | For | For |

SMC Corp. (Japan)

Meeting Date: 06/27/2025 Record Date: 03/31/2025 **Country:** Japan **Meeting Type:** Annual

Ticker: 6273

Primary Security ID: J75734103

Shares Voted: 32

| | | | | | Shares voted: 52 | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 500 | Mgmt | For | For | For | |
| 2.1 | Elect Director Takada, Yoshiki | Mgmt | For | For | For | |
| 2.2 | Elect Director Doi, Yoshitada | Mgmt | For | For | For | |
| 2.3 | Elect Director Isoe, Toshio | Mgmt | For | For | For | |
| 2.4 | Elect Director Ota, Masahiro | Mgmt | For | For | For | |
| 2.5 | Elect Director Samuel Neff | Mgmt | For | For | For | |
| 2.6 | Elect Director Ogura, Koji | Mgmt | For | For | For | |
| 2.7 | Elect Director Kelley Stacy | Mgmt | For | For | For | |
| 2.8 | Elect Director Hojo, Hidemi | Mgmt | For | For | For | |
| 2.9 | Elect Director Kaizu, Masanobu | Mgmt | For | For | For | |
| 2.10 | Elect Director Kagawa, Toshiharu | Mgmt | For | For | For | |
| 2.11 | Elect Director Iwata, Yoshiko | Mgmt | For | For | For | |
| 2.12 | Elect Director Miyazaki, Kyoichi | Mgmt | For | For | For | |

UBTECH Robotics Corp. Ltd.

Meeting Date: 06/27/2025 **Record Date:** 06/26/2025

Country: China

Meeting Type: Extraordinary

Shareholders

Ticker: 9880

Primary Security ID: Y901ER107

Shares Voted: 7,432

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| | ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 1.01 | Elect Zhou Jian as Director | Mgmt | For | For | For |
| 1.02 | Elect Xiong Youjun as Director | Mgmt | For | For | For |
| 1.03 | Elect Deng Feng as Director | Mgmt | For | For | For |
| | ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 2.01 | Elect Xia Zuoquan as Director | Mgmt | For | For | For |
| 2.02 | Elect Zhou Zhifeng as Director | Mgmt | For | For | For |
| 2.03 | Elect Lu Kuan as Director | Mgmt | For | For | For |
| | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 3.01 | Elect Dong Xiuqin as Director | Mgmt | For | For | For |
| 3.02 | Elect Xiong Hui as Director | Mgmt | For | For | For |
| 3.03 | Elect Yao Xin as Director | Mgmt | For | For | For |
| 3.04 | Elect He Jia as Director | Mgmt | For | For | For |