VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2025 to 06/30/2026 LOCATION(S): ALL LOCATIONS INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Snowflake Inc.

Meeting Date: 07/02/2025 **Country:** USA **Ticker:** SNOW

Record Date: 05/08/2025 **Meeting Type:** Annual

Primary Security ID: 833445109

Shares Voted: 1,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1b	Elect Director Frank Slootman	Mgmt	For	For	For
1c	Elect Director Michael L. Speiser	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Remove References to Class B Common Stock and to Rename Class A Common Stock to Common Stock	Mgmt	For	For	For

Wise Plc

Meeting Date: 07/28/2025 **Country:** United Kingdom **Ticker:** WISE

Record Date: 07/24/2025 **Meeting Type:** Special

Primary Security ID: G97229101

Shares Voted: 4,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Introduction of a New Jersey Holding Company	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Re-registration of the Company as a Private Limited Company by the Name of Wise Limited	Mgmt	For	For	For
4	Adopt New Articles of Association	Mgmt	For	For	For

Wise Plc

Meeting Date: 07/28/2025 **Country:** United Kingdom **Ticker:** WISE
Record Date: 07/24/2025 **Meeting Type:** Court
Primary Security ID: G97229101

Shares Voted: 4,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting for Holders of A Shares	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Dynatrace, Inc.

Meeting Date: 08/20/2025 **Country:** USA **Ticker:** DT
Record Date: 06/27/2025 **Meeting Type:** Annual
Primary Security ID: 268150109

Shares Voted: 1,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa Campbell	Mgmt	For	For	For
1b	Elect Director Amol Kulkarni	Mgmt	For	Against	Against
1c	Elect Director Steve Rowland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 08/21/2025 **Country:** Italy **Ticker:** MB
Record Date: 08/11/2025 **Meeting Type:** Ordinary Shareholders
Primary Security ID: T10584117

Shares Voted: 4,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorizations Related to the Public Voluntary Exchange Offer for all the Shares of Banca Generali	Mgmt	For	For	For

Ashtead Group Plc

Meeting Date: 09/02/2025 **Country:** United Kingdom **Ticker:** AHT
Record Date: 08/29/2025 **Meeting Type:** Annual
Primary Security ID: G05320109

Shares Voted: 2,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
8	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
9	Re-elect Roy Twite as Director	Mgmt	For	For	For
10	Elect Nando Cesarone as Director	Mgmt	For	For	For
11	Elect James Singleton as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Gen Digital Inc.

Meeting Date: 09/09/2025 **Country:** USA **Ticker:** GEN
Record Date: 07/14/2025 **Meeting Type:** Annual
Primary Security ID: 668771108

Shares Voted: 2,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Pavel Baudis	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director John C. Chrystal	Mgmt	For	For	For
1e	Elect Director Nora M. Denzel	Mgmt	For	For	For
1f	Elect Director Emily Heath	Mgmt	For	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For	For
1h	Elect Director Sherrese M. Smith	Mgmt	For	For	For
1i	Elect Director Ondrej Vlcek	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Logitech International S.A.

Meeting Date: 09/09/2025 **Country:** Switzerland **Ticker:** LOGN
Record Date: 09/03/2025 **Meeting Type:** Annual
Primary Security ID: H50430232

Shares Voted: 883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Non-Financial Report	Mgmt	For	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
6	Amend Articles Re: Renewal of the Capital Band	Mgmt	For	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
8.A	Elect Director Donald Allan	Mgmt	For	For	For
8.B	Elect Director Edouard Bugnion	Mgmt	For	For	For
8.C	Elect Director Johanna Hanneke Faber	Mgmt	For	For	For
8.D	Elect Director Guy Gecht	Mgmt	For	For	For
8.E	Elect Director Christopher Jones	Mgmt	For	For	For
8.F	Elect Director Marjorie Lao	Mgmt	For	For	For
8.G	Elect Director Owen Mahoney	Mgmt	For	For	For
8.H	Elect Director Neela Montgomery	Mgmt	For	For	For
8.I	Elect Director Kwok Wang Ng	Mgmt	For	For	For
8.J	Elect Director Deborah Thomas	Mgmt	For	For	For
8.K	Elect Director Sascha Zahnd	Mgmt	For	For	For
9	Elect Guy Gecht as Board Chair	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
10.A	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	For	For
10.B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
10.C	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
10.D	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
12	Approve Remuneration of Executive Committee in the Amount of USD 28,302,000	Mgmt	For	For	For
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2026	Mgmt	For	For	For
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	For	For	For

NetApp, Inc.

Meeting Date: 09/10/2025 **Country:** USA **Ticker:** NTAP
Record Date: 07/16/2025 **Meeting Type:** Annual
Primary Security ID: 64110D104

Shares Voted: 965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	For	For
1d	Elect Director Gerald Held	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Frank Pelzer	Mgmt	For	For	For
1i	Elect Director June Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Amend Right to Call Special Meeting	SH	Against	Against	Against

The Trade Desk, Inc.

Meeting Date: 09/16/2025 **Country:** USA **Ticker:** TTD
Record Date: 07/21/2025 **Meeting Type:** Special
Primary Security ID: 88339J105

Shares Voted: 2,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation to Change the Final Conversion Date of the Class B Common Stock and Waive Jury Trials for Internal Actions	Mgmt	For	Against	Against
2	Adjourn Meeting	Mgmt	For	Against	Against

Wise Plc

Meeting Date: 09/25/2025 **Country:** Jersey **Ticker:** WISE
Record Date: 09/23/2025 **Meeting Type:** Annual
Primary Security ID: G9723Y105

Shares Voted: 4,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Emmanuel Thomassin as Director	Mgmt	For	For	For
6	Re-elect David Wells as Director	Mgmt	For	For	For
7	Re-elect Kristo Kaarmann as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Chambers as Director	Mgmt	For	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	For	For
10	Re-elect Clare Gilmartin as Director	Mgmt	For	For	For
11	Re-elect Alastair Rampell as Director	Mgmt	For	For	For
12	Re-elect Hooi Ling Tan as Director	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of A Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

RPM International Inc.

Meeting Date: 10/02/2025 **Country:** USA **Ticker:** RPM
Record Date: 08/08/2025 **Meeting Type:** Annual
Primary Security ID: 749685103

Shares Voted: 730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Beck	Mgmt	For	For	For
1.2	Elect Director Bruce A. Carbonari	Mgmt	For	For	For
1.3	Elect Director Jenniffer D. Deckard	Mgmt	For	For	For
1.4	Elect Director Salvatore D. Fazzolari	Mgmt	For	For	For
1.5	Elect Director Christopher L. Mapes	Mgmt	For	For	For
1.6	Elect Director Craig S. Morford	Mgmt	For	For	For
1.7	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1.8	Elect Director Frank C. Sullivan	Mgmt	For	For	For
1.9	Elect Director Elizabeth F. Whited	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Paychex, Inc.

Meeting Date: 10/09/2025 **Country:** USA **Ticker:** PAYX
Record Date: 08/11/2025 **Meeting Type:** Annual
Primary Security ID: 704326107

Shares Voted: 1,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director John B. Gibson	Mgmt	For	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1f	Elect Director Theresa M. Payton	Mgmt	For	For	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kevin A. Price	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
1j	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2025 **Country:** Italy **Ticker:** MB

Record Date: 10/17/2025 **Meeting Type:** Annual

Primary Security ID: T10584117

Shares Voted: 4,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
2.a	Approve Remuneration Policy	Mgmt	For	For	For
2.b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2.c	Approve Annual Performance Share Scheme	Mgmt	For	For	For
	Shareholder Proposal Submitted by Banca Monte Dei Paschi di Siena SpA	Mgmt			
3.a	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
3.b	Slate Submitted by Banca Monte Dei Paschi di Siena SpA	SH	None	For	For
	Shareholder Proposals Submitted by Banca Monte Dei Paschi di Siena SpA	Mgmt			
3.c	Approve Remuneration of Directors	SH	None	For	For

Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint PricewaterhouseCoopers SpA as External Auditors and Auditors for Sustainability Reporting	SH	None	For	For

AstraZeneca PLC

Meeting Date: 11/03/2025
Country: United Kingdom
Ticker: AZN
Record Date: 10/30/2025
Meeting Type: Special
Primary Security ID: G0593M107

Shares Voted: 4,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 11/03/2025
Country: Netherlands
Ticker: WKL
Record Date: 10/06/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: N9643A197

Shares Voted: 1,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For	For
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For	For
3.	Close Meeting	Mgmt			

KLA Corporation

Meeting Date: 11/05/2025
Country: USA
Ticker: KLAC
Record Date: 09/10/2025
Meeting Type: Annual
Primary Security ID: 482480100

KLA Corporation

Shares Voted: 648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For	For
1.2	Elect Director Jason Conley	Mgmt	For	For	For
1.3	Elect Director Tracy Embree	Mgmt	For	For	For
1.4	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.6	Elect Director Michael McMullen	Mgmt	For	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For	For
1.8	Elect Director Jamie Samath	Mgmt	For	For	For
1.9	Elect Director Susan Taylor	Mgmt	For	For	For
1.10	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/12/2025
Country: USA
Ticker: ADP
Record Date: 09/15/2025
Meeting Type: Annual
Primary Security ID: 053015103

Shares Voted: 2,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Maria Black	Mgmt	For	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Karen S. Lynch	Mgmt	For	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1k	Elect Director Robert H. Swan	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 11/14/2025 **Country:** Denmark **Ticker:** NOVO.B

Record Date: 11/07/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: K72807140

Shares Voted: 9,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Novo Nordisk Foundation and Novo Holdings A/S	Mgmt			
1.1	Elect Lars Rebien Sorensen (Chair) as New Director	SH	None	Abstain	Abstain
1.2	Elect Cees de Jong (Vice Chair) as New Director	SH	None	Abstain	Abstain
1.3.1	Elect Britt Meelby Jensen as New Director	SH	None	Abstain	Abstain
1.3.2	Elect Mikael Dolsten as New Director	SH	None	Abstain	Abstain
1.3.3	Elect Stephan Engels as New Director	SH	None	Abstain	Abstain

argenx SE

Meeting Date: 11/18/2025 **Country:** Netherlands **Ticker:** ARGX

Record Date: 10/21/2025 **Meeting Type:** Special

Primary Security ID: N0610Q109

Shares Voted: 161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.	Open Meeting	Mgmt			
2.	Approve Remuneration Policy	Mgmt	For	For	For
3.	Other Business (Non-Voting)	Mgmt			
4.	Close Meeting	Mgmt			

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 12/01/2025
Country: Italy
Ticker: MB
Record Date: 11/20/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: T10584117

Shares Voted: 4,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 3 and Article 31	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/05/2025
Country: USA
Ticker: CPRT
Record Date: 10/10/2025
Meeting Type: Annual
Primary Security ID: 217204106

Shares Voted: 6,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 12/05/2025 **Country:** USA **Ticker:** NOW
Record Date: 11/10/2025 **Meeting Type:** Special
Primary Security ID: 81762P102

Shares Voted: 962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/09/2025 **Country:** USA **Ticker:** PANW
Record Date: 10/15/2025 **Meeting Type:** Annual
Primary Security ID: 697435105

Shares Voted: 3,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Donovan	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Helle Thorning-Schmidt	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
6	Declassify the Board of Directors	SH	Against	For	For

Guidewire Software, Inc.

Meeting Date: 12/15/2025 **Country:** USA **Ticker:** GWRE
Record Date: 10/20/2025 **Meeting Type:** Annual
Primary Security ID: 40171V100

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Keller	Mgmt	For	For	For
1b	Elect Director Mike Rosenbaum	Mgmt	For	For	For
1c	Elect Director Mark V. Anquillare	Mgmt	For	For	For
1d	Elect Director David S. Bauer	Mgmt	For	For	For
1e	Elect Director Margaret Dillon	Mgmt	For	For	For
1f	Elect Director Catherine P. Lego	Mgmt	For	For	For
1g	Elect Director Rajani Ramanathan	Mgmt	For	For	For
1h	Elect Director Jeffrey Sloan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/22/2026 **Country:** USA **Ticker:** INTU
Record Date: 11/24/2025 **Meeting Type:** Annual
Primary Security ID: 461202103

Shares Voted: 1,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Forrest Norrod	Mgmt	For	For	For
1h	Elect Director Vasant Prabhu	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	SH	Against	Against	Against

Waters Corporation

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** WAT
Record Date: 12/19/2025 **Meeting Type:** Special
Primary Security ID: 941848103

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Omnicom Group Inc.

Meeting Date: 01/28/2026 **Country:** USA **Ticker:** OMC
Record Date: 12/17/2025 **Meeting Type:** Special
Primary Security ID: 681919106

Shares Voted: 1,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Omnibus Stock Plan	Mgmt	For	For	For

Hologic, Inc.

Meeting Date: 02/05/2026 **Country:** USA **Ticker:** HOLX
Record Date: 12/22/2025 **Meeting Type:** Special
Primary Security ID: 436440101

Hologic, Inc.

Shares Voted: 537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

The Sage Group plc.

Meeting Date: 02/05/2026 **Country:** United Kingdom **Ticker:** SGE
Record Date: 02/03/2026 **Meeting Type:** Annual
Primary Security ID: G7771K142

Shares Voted: 3,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Jacqui Cartin as Director	Mgmt	For	For	For
5	Elect Lori Mitchell-Keller as Director	Mgmt	For	For	For
6	Re-elect Andrew Duff as Director	Mgmt	For	For	For
7	Re-elect Steve Hare as Director	Mgmt	For	For	For
8	Re-elect John Bates as Director	Mgmt	For	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
10	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
11	Re-elect Annette Court as Director	Mgmt	For	For	For
12	Re-elect Roisin Donnelly as Director	Mgmt	For	For	For
13	Re-elect Derek Harding as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
18	Approve Share Incentive Plan	Mgmt	For	For	For
19	Amend 2023 Colleague Share Purchase Plan	Mgmt	For	For	For
20	Approve Save and Share Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

American Water Works Company, Inc.

Meeting Date: 02/10/2026 **Country:** USA **Ticker:** AWK

Record Date: 12/29/2025 **Meeting Type:** Special

Primary Security ID: 030420103

Shares Voted: 1,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

PTC Inc.

Meeting Date: 02/11/2026 **Country:** USA **Ticker:** PTC

Record Date: 12/12/2025 **Meeting Type:** Annual

Primary Security ID: 69370C100

Shares Voted: 455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	For	For

PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Robert Bernshteyn	Mgmt	For	For	For
1.4	Elect Director Janice Chaffin	Mgmt	For	For	For
1.5	Elect Director Michal Katz	Mgmt	For	For	For
1.6	Elect Director Corinna Lathan	Mgmt	For	For	For
1.7	Elect Director James Lico	Mgmt	For	For	For
1.8	Elect Director Trac Pham	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Infineon Technologies AG

Meeting Date: 02/19/2026 **Country:** Germany **Ticker:** IFX

Record Date: 02/12/2026 **Meeting Type:** Annual

Primary Security ID: D35415104

Shares Voted: 5,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2025	Mgmt	For	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Hermann Eul for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rico Irmischer (from Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz (until Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	Mgmt	For	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2026	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/24/2026 **Country:** USA **Ticker:** AAPL
Record Date: 01/02/2026 **Meeting Type:** Annual
Primary Security ID: 037833100

Shares Voted: 11,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against	Against

Kone Oyj

Meeting Date: 03/05/2026 **Country:** Finland **Ticker:** KNEBV

Record Date: 02/23/2026 **Meeting Type:** Annual

Primary Security ID: X4551T105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13.a	Reelect Banmali Agrawala as New Director	Mgmt	For	For	For
13.b	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.c	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
13.d	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
13.e	Elect Anna Herlin as New Director	Mgmt	For	For	For
13.f	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
13.g	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
13.h	Reelect Timo Ihamuotila as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Fix Number of Auditors at One	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against	Against
21	Close Meeting	Mgmt			

Novartis AG

Meeting Date: 03/06/2026 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Shares Voted: 5,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/06/2026 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Novartis AG

Shares Voted: 5,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Giovanni Caforio as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
6.8	Reelect Elizabeth McNally as Director	Mgmt	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
6.11	Reelect John Young as Director	Mgmt	For	For	For
6.12	Elect Charles Swanton as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint John Young as Member of the Compensation Committee	Mgmt	For	For	For
7.5	Appoint Elizabeth McNally as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Applied Materials, Inc.

Meeting Date: 03/12/2026 **Country:** USA **Ticker:** AMAT
Record Date: 01/14/2026 **Meeting Type:** Annual
Primary Security ID: 038222105

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For
1b	Elect Director Rani Borkar	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For	For
1d	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1e	Elect Director Aart J. de Geus	Mgmt	For	For	For
1f	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1g	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1h	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1i	Elect Director Kevin P. March	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Genmab A/S

Meeting Date: 03/19/2026 **Country:** Denmark **Ticker:** GMAB
Record Date: 03/12/2026 **Meeting Type:** Annual
Primary Security ID: K3967W102

Shares Voted: 167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
6	Ratify Deloitte as Auditors; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 900,000 for Vice Chair, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
7.b	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Nordea Bank Abp

Meeting Date: 03/24/2026 **Country:** Finland **Ticker:** NDA.FI
Record Date: 03/12/2026 **Meeting Type:** Annual
Primary Security ID: X5S8VL105

Shares Voted: 18,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt	For	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.96 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chair, EUR 190,000 for Vice Chair and EUR 115,500 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
13.c	Reelect Risto Murto as Director	Mgmt	For	For	For
13.d	Reelect Lars Rohde as Director	Mgmt	For	For	For
13.e	Reelect Lene Skole as Director	Mgmt	For	For	For
13.f	Reelect Per Stromberg as Director	Mgmt	For	For	For
13.g	Reelect Jonas Synnergren as Director	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.h	Reelect Arja Talma as Director	Mgmt	For	For	For
13.i	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
13.j	Elect Simon Cooper as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers for Sustainability Reporting	Mgmt	For	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt			
21	Approve Proposal Regarding Business Activities in the Arctic Region	SH	Against	Against	Against
22	Close Meeting	Mgmt			

Skandinaviska Enskilda Banken AB

Meeting Date: 03/24/2026 **Country:** Sweden **Ticker:** SEB.A
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: W25381141

Shares Voted: 10,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Alexandra Bartholdsson Frenander as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 2.50 Per A-share and C-share	Mgmt	For	For	For
10.2	Approve Record Date for Dividend Payment	Mgmt	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.3	Approve Discharge of Jan Erik Back	Mgmt	For	For	For
11.4	Approve Discharge of Paula Berg	Mgmt	For	For	For
11.5	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.6	Approve Discharge of John Flint	Mgmt	For	For	For
11.7	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.8	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.9	Approve Discharge of Svein Tore Holsether	Mgmt	For	For	For
11.10	Approve Discharge of Sonja Landin	Mgmt	For	For	For
11.11	Approve Discharge of Eva Lindholm	Mgmt	For	For	For
11.12	Approve Discharge of Goran Nettelbladt	Mgmt	For	For	For
11.13	Approve Discharge of Sven Nyman	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.14	Approve Discharge of Marika Ottander	Mgmt	For	For	For
11.15	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.16	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.17	Approve Discharge of Lena Skullman	Mgmt	For	For	For
11.18	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.19	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.20	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair, SEK 1.42 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14a1	Reelect Jacob Aarup-Andersen as Director	Mgmt	For	For	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14a3	Reelect Jan Erik Back as Director	Mgmt	For	For	For
14a4	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14a5	Reelect John Flint as Director	Mgmt	For	For	For
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For	For
14a7	Reelect Eva Lindholm as Director	Mgmt	For	For	For
14a8	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14a9	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14a10	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a11	Elect Martina Wallenberg as New Director	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a)	Approve SEB All Employee Program 2026 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b)	Approve SEB Share Deferral Program 2026 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c)	Approve SEB Restricted Share Program 2026 for Other than Senior Managers in Certain Business Units	Mgmt	For	For	For
18.a)	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b)	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c)	Approve Transfer of Class A Shares to Participants in 2026 Long-Term Equity Programmes	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a)	Approve SEK 614.8 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For	For
20.b)	Approve Capitalization of Reserves of SEK 614.8 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation	Mgmt			
22	Approve Revision of Company's Strategy to Reduce Environmental, Climate-Related and Financial Risks	SH	None	Against	Against
23	Close Meeting	Mgmt			

Swedbank AB

Meeting Date: 03/24/2026 **Country:** Sweden **Ticker:** SWED.A
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: W94232100

Shares Voted: 6,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 29.80 Per Share	Mgmt	For	For	For
10a	Approve Discharge of Goran Bengtsson	Mgmt	For	For	For
10b	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10c	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10d	Approve Discharge of Helena Liljedahl	Mgmt	For	For	For
10e	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10f	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10g	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10h	Approve Discharge of Goran Persson	Mgmt	For	For	For
10i	Approve Discharge of Biorn Riese	Mgmt	For	For	For
10j	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10k	Approve Discharge of Rasmus Roos	Mgmt	For	For	For
10l	Approve Discharge of Jens Henriksson	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10m	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10n	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
10o	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10p	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13b	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13c	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13d	Reelect Helena Liljedahl as Director	Mgmt	For	For	For
13e	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13f	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13g	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13h	Reelect Goran Persson as Director	Mgmt	For	For	For
13i	Reelect Biorn Riese as Director	Mgmt	For	For	For
13j	Reelect Rasmus Roos as Director	Mgmt	For	For	For
13k	Elect Rikard Josefson as New Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chair	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
20a	Approve Common Deferred Share Bonus Plan (Eken 2026)	Mgmt	For	For	For
20b	Approve Deferred Share Bonus Plan for Key Employees (IP 2026)	Mgmt	For	For	For
20c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Svenska Handelsbanken AB

Meeting Date: 03/25/2026 **Country:** Sweden **Ticker:** SHB.A

Record Date: 03/17/2026 **Meeting Type:** Annual

Primary Security ID: W9112U104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 17.50 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Par Boman	Mgmt	For	For	For
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
11.3	Approve Discharge of Mikael Almvret	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Approve Discharge of Jon Fredrik Baksaas	Mgmt	For	For	For
11.5	Approve Discharge of Helene Barnekow	Mgmt	For	For	For
11.6	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
11.7	Approve Discharge of Hans Biorck	Mgmt	For	For	For
11.8	Approve Discharge of Stefan Henricson	Mgmt	For	For	For
11.9	Approve Discharge of Kerstin Hessius	Mgmt	For	For	For
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	For	For	For
11.11	Approve Discharge of Anders Jernhall	Mgmt	For	For	For
11.12	Approve Discharge of Louise Lindh	Mgmt	For	For	For
11.13	Approve Discharge of Lena Renstrom	Mgmt	For	For	For
11.14	Approve Discharge of Ulf Riese	Mgmt	For	For	For
11.15	Approve Discharge of CEO Michael Green	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (8)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chair, SEK 1.19 Million for Vice Chair and SEK 855,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For	For
18.A	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.B	Reelect Hans Biorck as Director	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.C	Reelect Par Boman as Director	Mgmt	For	For	For
18.D	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.E	Reelect Anders Jernhall as Director	Mgmt	For	For	For
18.F	Reelect Louise Lindh as Director	Mgmt	For	For	For
18.G	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.H	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
19.1	Elect Par Borman as Board Chair	Mgmt	For	For	For
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	For	For
21.1	Ratify Azets Revision & Radgivning AB as Auditors in Foundations with Associated Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Approve Proposal Regarding Development and Issuance of Personal Electronical IDs Consisting of QR Codes with Short Validity Periods	SH	Against	Against	Against
23	Close Meeting	Mgmt			

Swisscom AG

Meeting Date: 03/25/2026 **Country:** Switzerland **Ticker:** SCMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8398N104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 26 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
4.4	Reelect Laura Cioli as Director	Mgmt	For	For	For
4.5	Elect Philippe Deecke as Director	Mgmt	For	For	For
4.6	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.8	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.9	Reelect Daniel Muenger as Director	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Appoint Guus Dekkers as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
7	Reelect Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swisscom AG

Meeting Date: 03/25/2026 **Country:** Switzerland **Ticker:** SCMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8398N104

Swisscom AG

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/26/2026 **Country:** Japan **Ticker:** 4519
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: J06930101

Shares Voted: 1,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 147	Mgmt	For	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	Against	Against
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Tateishi, Fumio	Mgmt	For	For	For
2.5	Elect Director Teramoto, Hideo	Mgmt	For	For	For
2.6	Elect Director Mitani, Kinuko	Mgmt	For	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Danske Bank A/S

Meeting Date: 03/26/2026 **Country:** Denmark **Ticker:** DANSKE
Record Date: 03/19/2026 **Meeting Type:** Annual
Primary Security ID: K22272114

Shares Voted: 4,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 16.94 Per Share; Approve Extraordinary Dividends of DKK 5.78 per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For
7.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
7.b	Reelect Martin Norkjaer Larsen as Director	Mgmt	For	For	For
7.c	Reelect Jacob Dahl as Director	Mgmt	For	For	For
7.d	Reelect Lieve Mostrey as Director	Mgmt	For	For	For
7.e	Reelect Allan Polack as Director	Mgmt	For	For	For
7.f	Reelect Rafael Salinas as Director	Mgmt	For	For	For
7.g	Reelect Marianne Sorensen as Director	Mgmt	For	For	For
7.h	Reelect Helle Valentin as Director	Mgmt	For	For	For
8.a	Ratify Deloitte as Auditors	Mgmt	For	For	For
9.a	Approve DKK 191.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9.b	Approve Creation of DKK 1.63 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For	For
9.c	Approve Creation of DKK 810 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.d	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For	For
9.e	Amend Articles	Mgmt	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.f	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt			
11.a	Approve Divestment from Fossil Fuel Companies that do not have a Transition Plan in Line with the Paris Agreement	SH	Against	Against	Against
	Shareholder Proposals Submitted by Jorgen Dahlberg	Mgmt			
11.b	Approve Transparent Price Lists and Return Statements	SH	Against	Against	Against
	Shareholder Proposals Submitted by Wismann Holding ApS	Mgmt			
11.c1	Approve Conduction of a Survey on whether Shareholders Prefer General Meetings with Physical Attendance or Electronically	SH	Against	Against	Against
	Shareholder Proposals Submitted by Wismann Holding ApS	Mgmt			
11.c2	Approve Proposal Regarding Prevention of Attorneys from Firms that have Incurred over DKK 10 Million in Penalties for Serious Financial Crime within the past Ten Years from being Appointed as Chair of the Annual General Meetings.	SH	Against	Against	Against
	Management Proposals	Mgmt			
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
13	Other Business	Mgmt			

Novo Nordisk A/S

Meeting Date: 03/26/2026 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 03/19/2026 **Meeting Type:** Annual
Primary Security ID: K72807140

Novo Nordisk A/S

Shares Voted: 9,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.95 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2025	Mgmt	For	For	For
5.2	Approve Remuneration Level of Directors for 2026	Mgmt	For	For	For
6.1	Reelect Lars Rebien Sorensen (Chair) as Director	Mgmt	For	Abstain	Abstain
6.2	Reelect Cees de Jong (Vice Chair) as Director	Mgmt	For	For	For
6.3a	Reelect Britt Meelby Jensen as Director	Mgmt	For	Abstain	Abstain
6.3b	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
6.3c	Reelect Stephan Engels as Director	Mgmt	For	For	For
6.3d	Elect Helena Saxon as New Director	Mgmt	For	For	For
6.3e	Elect Jan van de Winkel as New Director	Mgmt	For	For	For
6.3f	Elect Ramona Sequeira as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For
8.3	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For	For
9	Other Business	Mgmt			

Tryg A/S

Meeting Date: 03/26/2026 **Country:** Denmark **Ticker:** TRYG
Record Date: 03/19/2026 **Meeting Type:** Annual
Primary Security ID: K9640A110

Shares Voted: 2,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2b	Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chair, DKK 1.02 Million for Vice Chair, and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6a	Approve DKK 55.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
6b	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	Mgmt	For	For	For
6c	Authorize Share Repurchase Program	Mgmt	For	For	For
7a	Reelect Steffen Kragh as Director	Mgmt	For	For	For
7b	Reelect Carl-Viggo Ostlund as Director	Mgmt	For	For	For
7c	Reelect Thomas Hofman-Bang as Director	Mgmt	For	For	For
7d	Reelect Benedicte Bakke Agerup as Director	Mgmt	For	For	For
7e	Elect Vibeke Krag as New Director	Mgmt	For	For	For
7f	Elect Catharina Eklof as New Director	Mgmt	For	For	For
8a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 4612
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: J55053128

Shares Voted: 6,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Goh Hup Jin	Mgmt	For	Against	Against
2.2	Elect Director Hara, Hisashi	Mgmt	For	For	For
2.3	Elect Director Andrew Larke	Mgmt	For	For	For
2.4	Elect Director Lim Hwee Hua	Mgmt	For	For	For
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	For
2.6	Elect Director Nakamura, Masayoshi	Mgmt	For	Against	Against
2.7	Elect Director Wakatsuki, Yuichiro	Mgmt	For	Against	Against
2.8	Elect Director Wee Siew Kim	Mgmt	For	Against	Against

Vestas Wind Systems A/S

Meeting Date: 04/08/2026 **Country:** Denmark **Ticker:** VWS
Record Date: 04/01/2026 **Meeting Type:** Annual
Primary Security ID: K9773J201

Shares Voted: 6,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.74 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6a	Reelect Anders Erik Runevad as Director	Mgmt	For	For	For
6b	Reelect Bruno Stephane Emmanuel Bensasson as Director	Mgmt	For	For	For
6c	Reelect Claudio Facchin as Director	Mgmt	For	For	For
6d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6f	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	For	For
6g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6h	Reelect Lena Marie Olving as Director	Mgmt	For	For	For
6.i	Elect Anders Boyer-Sogaard as New Director	Mgmt	For	For	For
7a	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Approve DKK 2.9 Million Reduction in Share Capital via Treasury Share Cancellation	Mgmt	For	For	For
8.2	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For	For
8.3	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

AstraZeneca PLC

Meeting Date: 04/09/2026 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/07/2026 **Meeting Type:** Annual
Primary Security ID: G0593M107

Shares Voted: 4,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Birgit Conix as Director	Mgmt	For	For	For
5g	Re-elect Rene Haas as Director	Mgmt	For	For	For
5h	Re-elect Karen Knudsen as Director	Mgmt	For	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Performance Share Plan	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Julius Baer Gruppe AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** BAER

Record Date: **Meeting Type:** Annual

Primary Security ID: H4414N103

Shares Voted: 1,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.9 Million	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal Year 2025	Mgmt	For	For	For
4.2.2	Approve Variable Equity-Based Remuneration of Executive Committee in the Amount of CHF 13.7 Million for Fiscal Year 2026	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.4 Million for Fiscal Year 2027	Mgmt	For	For	For
5.1.1	Reelect Noel Quinn as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Bruce Fletcher as Director	Mgmt	For	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.2.1	Elect Urban Angehrn as Director	Mgmt	For	For	For
5.2.2	Elect Colin Bell as Director	Mgmt	For	For	For
5.3.1	Reappoint Bruce Fletcher as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Kathryn Shih as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 3.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8.2	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Julius Baer Gruppe AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** BAER

Record Date: **Meeting Type:** Annual

Primary Security ID: H4414N103

Shares Voted: 1,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Nokia Oyj

Meeting Date: 04/09/2026 **Country:** Finland **Ticker:** NOKIA
Record Date: 03/26/2026 **Meeting Type:** Annual
Primary Security ID: X61873133

Shares Voted: 35,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13.1	Reelect Timo Ahopelto as Director	Mgmt	For	For	For
13.2	Reelect Elizabeth Crain as Director	Mgmt	For	For	For
13.3	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
13.4	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
13.5	Reelect Lisa Hook as Director	Mgmt	For	For	For
13.6	Reelect Timo Ihamuotila as Director	Mgmt	For	For	For
13.7	Reelect Mike McNamara as Director	Mgmt	For	For	For
13.8	Reelect Thomas Saueressig as Director	Mgmt	For	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.9	Elect Meredith Whittaker as New Director	Mgmt	For	For	For
13.10	Reelect Kai Oistamo as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Telia Co. AB

Meeting Date: 04/09/2026 **Country:** Sweden **Ticker:** TELIA
Record Date: 03/30/2026 **Meeting Type:** Annual
Primary Security ID: W95890104

Shares Voted: 7,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
10.4	Approve Discharge of Sarah Eccleston	Mgmt	For	For	For
10.5	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
10.6	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
10.8	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.10	Approve Discharge of Par Axelsson	Mgmt	For	For	For
10.11	Approve Discharge of Veronica Ljushammar	Mgmt	For	For	For
10.12	Approve Discharge of Anders Wedebrand	Mgmt	For	For	For
10.13	Approve Discharge of CEO Patrik Hofbauer	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 730,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For	For
14.2	Reelect Luisa Delgado as Director	Mgmt	For	For	For
14.3	Reelect Sarah Eccleston as Director	Mgmt	For	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	Against	Against
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20.a	Approve Performance Share Program 2026/2029 for Key Employees	Mgmt	For	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
21	Approve Replacement of Company's Advertising Agency	SH	None	Against	Against
22	Close Meeting	Mgmt			

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 04/14/2026 **Country:** Italy **Ticker:** MB

Record Date: 04/01/2026 **Meeting Type:** Annual

Primary Security ID: T10584117

Shares Voted: 3,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
1c	Approve Extraordinary Contribution of Unavailable Reserve	Mgmt	For	For	For
2	Elect Director	Mgmt	For	Against	Against
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
3a	Slate Submitted by Banca Monte Dei Paschi di Siena SpA	SH	None	For	For

Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Banca Monte Dei Paschi Di Siena SpA	Mgmt			
3b	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
4a	Approve Remuneration Policy	Mgmt	For	Against	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4c	Approve Annual Performance Share Scheme	Mgmt	For	For	For

Adobe Inc.

Meeting Date: 04/15/2026 **Country:** USA **Ticker:** ADBE

Record Date: 02/17/2026 **Meeting Type:** Annual

Primary Security ID: 00724F101

Shares Voted: 1,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For	For
1b	Elect Director Amy Banse	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David A. Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Disclose a Board Qualifications Matrix, Including Race/Ethnicity Information	SH	Against	Against	Against
7	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	SH	Against	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

HP Inc.

Meeting Date: 04/16/2026 **Country:** USA **Ticker:** HPQ

Record Date: 02/17/2026 **Meeting Type:** Annual

Primary Security ID: 40434L105

Shares Voted: 4,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chip Bergh	Mgmt	For	For	For
1b	Elect Director Bruce Broussard	Mgmt	For	For	For
1c	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1d	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1e	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1g	Elect Director Fama Francisco	Mgmt	For	For	For
1h	Elect Director David Meline	Mgmt	For	For	For
1i	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1j	Elect Director Gianluca Pettiti	Mgmt	For	For	For
1k	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1l	Elect Director Songyee Yoon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	Against	Against

Humana Inc.

Meeting Date: 04/16/2026 **Country:** USA **Ticker:** HUM
Record Date: 02/27/2026 **Meeting Type:** Annual
Primary Security ID: 444859102

Shares Voted: 308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director David T. Feinberg	Mgmt	For	For	For
1d	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1e	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1f	Elect Director Karen W. Katz	Mgmt	For	For	For
1g	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1h	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1i	Elect Director James A. Rechtin	Mgmt	For	For	For
1j	Elect Director Gordon Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Broadcom Inc.

Meeting Date: 04/20/2026 **Country:** USA **Ticker:** AVGO
Record Date: 02/24/2026 **Meeting Type:** Annual
Primary Security ID: 11135F101

Shares Voted: 14,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Check Kian Low	Mgmt	For	For	For
1e	Elect Director Justine F. Page	Mgmt	For	For	For

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Henry Samueli	Mgmt	For	For	For
1g	Elect Director Hock E. Tan	Mgmt	For	For	For
1h	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

MSCI Inc.

Meeting Date: 04/21/2026 **Country:** USA **Ticker:** MSCI
Record Date: 02/27/2026 **Meeting Type:** Annual
Primary Security ID: 55354G100

Shares Voted: 488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert G. Ashe	Mgmt	For	For	For
1b	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1c	Elect Director Robin L. Matlock	Mgmt	For	For	For
1d	Elect Director Jacques P. Perold	Mgmt	For	For	For
1e	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1f	Elect Director Linda H. Riefler	Mgmt	For	For	For
1g	Elect Director Michelle Seitz	Mgmt	For	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Rajat Taneja	Mgmt	For	For	For
1j	Elect Director Paula Volent	Mgmt	For	For	For
1k	Elect Director June Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/22/2026 **Country:** Netherlands **Ticker:** ASML
Record Date: 03/25/2026 **Meeting Type:** Annual
Primary Security ID: N07059202

ASML Holding NV

Shares Voted: 1,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3.a.	Approve Remuneration Report	Mgmt	For	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6.a.	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer	Mgmt			
6.b.	Announce Intention to Appoint R.J.M. Dassen to Management Board as Chief Financial Officer	Mgmt			
6.c.	Announce Intention to Appoint F.J.M. SchneiderMaunoury to Management Board as Chief Operations Officer	Mgmt			
7.a.	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
7.b.	Reelect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
7.c.	Elect B. Loh to Supervisory Board	Mgmt	For	For	For
7.d.	Discuss Composition of the Supervisory Board	Mgmt			
8.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
8.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a.	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	Mgmt	For	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	Mgmt	For	For	For
11	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
12	Other Business (non-voting)	Mgmt			
13	Close Meeting	Mgmt			

Bunzl Plc

Meeting Date: 04/22/2026 **Country:** United Kingdom **Ticker:** BNZL
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: G16968110

Shares Voted: 1,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
7	Re-elect Vin Murria as Director	Mgmt	For	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For	For
9	Re-elect Jacky Simmonds as Director	Mgmt	For	For	For
10	Re-elect Daniela Soares as Director	Mgmt	For	For	For
11	Re-elect Julia Wilson as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 04/22/2026 **Country:** Finland **Ticker:** SAMPO
Record Date: 04/10/2026 **Meeting Type:** Annual
Primary Security ID: X75653232

Shares Voted: 14,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Finnish Shares	Mgmt			
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 250,000 for Chair, EUR 144,000 for Vice Chair and EUR 111,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Steve Langan, Sara Mella, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Andreas Brandstetter as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

The Cigna Group

Meeting Date: 04/22/2026 **Country:** USA **Ticker:** CI

Record Date: 02/23/2026 **Meeting Type:** Annual

Primary Security ID: 125523100

Shares Voted: 749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director Brian C. Evanko	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Neesha Hathi	Mgmt	For	For	For
1e	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Fastenal Company

Meeting Date: 04/23/2026 **Country:** USA **Ticker:** FAST

Record Date: 02/23/2026 **Meeting Type:** Annual

Primary Security ID: 311900104

Shares Voted: 7,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1d	Elect Director Brady D. Ericson	Mgmt	For	For	For
1e	Elect Director Daniel L. Florness	Mgmt	For	For	For
1f	Elect Director Rita J. Heise	Mgmt	For	For	For
1g	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1h	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	For	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
6	Adopt a Policy to Disclose EEO-1 Report	SH	None	Against	Against

Interactive Brokers Group, Inc.

Meeting Date: 04/23/2026 **Country:** USA **Ticker:** IBKR
Record Date: 02/24/2026 **Meeting Type:** Annual
Primary Security ID: 45841N107

Shares Voted: 2,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	For	Against	Against
1b	Elect Director Earl H. Nemser	Mgmt	For	Against	Against
1c	Elect Director Milan Galik	Mgmt	For	Against	Against
1d	Elect Director Paul J. Brody	Mgmt	For	Against	Against
1e	Elect Director Lawrence E. Harris	Mgmt	For	For	For
1f	Elect Director William Peterffy	Mgmt	For	Against	Against
1g	Elect Director Nicole Yuen	Mgmt	For	For	For
1h	Elect Director Jill Bright	Mgmt	For	For	For
1i	Elect Director Richard Repetto	Mgmt	For	For	For
1j	Elect Director Lori Conkling	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

SEGRO PLC

Meeting Date: 04/23/2026 **Country:** United Kingdom **Ticker:** SGRO
Record Date: 04/21/2026 **Meeting Type:** Annual
Primary Security ID: G80277141

SEGRO PLC

Shares Voted: 7,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For
7	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
8	Re-elect Simon Fraser as Director	Mgmt	For	For	For
9	Re-elect David Sleath as Director	Mgmt	For	For	For
10	Re-elect Marcus Sperber as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Elect Susanne Schroeter as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

Sekisui House, Ltd.

Meeting Date: 04/23/2026 **Country:** Japan **Ticker:** 1928
Record Date: 01/31/2026 **Meeting Type:** Annual
Primary Security ID: J70746136

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
3.2	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.3	Elect Director Ishii, Toru	Mgmt	For	For	For
3.4	Elect Director Omura, Yasushi	Mgmt	For	For	For
3.5	Elect Director Noma, Masaru	Mgmt	For	For	For
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3.9	Elect Director Abe, Shinichi	Mgmt	For	For	For
3.10	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ogino, Takashi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hanada, Nobuo	Mgmt	For	For	For

Lifco AB

Meeting Date: 04/24/2026 **Country:** Sweden **Ticker:** LIFCO.B
Record Date: 04/16/2026 **Meeting Type:** Annual
Primary Security ID: W5321L166

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt			
7b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt			
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7d	Receive Board's Dividend Proposal	Mgmt			
8	Receive Report of Board and Committees	Mgmt			
9	Receive President's Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
12a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12b	Approve Discharge of Ulrika Dellby	Mgmt	For	For	For
12c	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12d	Approve Discharge of Erik Gabrielson	Mgmt	For	For	For
12e	Approve Discharge of Ulf Grunander	Mgmt	For	For	For
12f	Approve Discharge of Anna Hallberg	Mgmt	For	For	For
12g	Approve Discharge of Anders Lindstrom	Mgmt	For	For	For
12h	Approve Discharge of Tobias Nordin	Mgmt	For	For	For
12i	Approve Discharge of Caroline af Ugglas	Mgmt	For	For	For
12j	Approve Discharge of Axel Wachtmeister	Mgmt	For	For	For
12k	Approve Discharge of Per Waldemarson	Mgmt	For	For	For
12l	Approve Discharge of Anneli Brostrom	Mgmt	For	For	For
12m	Approve Discharge of Lina Juslin	Mgmt	For	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13a	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
13b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14a	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chair and SEK 790,800 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14b	Approve Remuneration of Auditors	Mgmt	For	For	For
15a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15b	Reelect Ulrika Dellby as Director	Mgmt	For	For	For
15c	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15d	Reelect Erik Gabrielson as Director	Mgmt	For	Against	Against
15e	Reelect Ulf Grunander as Director	Mgmt	For	For	For
15f	Reelect Anna Hallberg as Director	Mgmt	For	For	For
15g	Reelect Caroline af Ugglas as Director	Mgmt	For	For	For
15h	Reelect Per Waldemarson as Director	Mgmt	For	For	For
15i	Elect Anders Oscarsson as New Director	Mgmt	For	For	For
15j	Reelect Carl Bennet as Board Chair	Mgmt	For	Against	Against
16	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Genuine Parts Company

Meeting Date: 04/27/2026 **Country:** USA **Ticker:** GPC

Record Date: 02/18/2026 **Meeting Type:** Annual

Primary Security ID: 372460105

Genuine Parts Company

Shares Voted: 865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Carey	Mgmt	For	For	For
1b	Elect Director Court Carruthers	Mgmt	For	For	For
1c	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1d	Elect Director P. Russell Hardin	Mgmt	For	For	For
1e	Elect Director Donna W. Hyland	Mgmt	For	For	For
1f	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1g	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1h	Elect Director Darren Rebelez	Mgmt	For	For	For
1i	Elect Director Laurie Schupmann	Mgmt	For	For	For
1j	Elect Director William P. Stengel, II	Mgmt	For	For	For
1k	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/28/2026 **Country:** USA **Ticker:** ELS
Record Date: 02/13/2026 **Meeting Type:** Annual
Primary Security ID: 29472R108

Shares Voted: 1,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For
1.4	Elect Director David Contis	Mgmt	For	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Radhika Papandreou	Mgmt	For	For	For
1.9	Elect Director Scott Peppet	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 04/28/2026 **Country:** USA **Ticker:** PLD
Record Date: 03/06/2026 **Meeting Type:** Annual
Primary Security ID: 74340W103

Shares Voted: 5,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristina G. Bita	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Daniel S. Letter	Mgmt	For	For	For
1f	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1g	Elect Director Avid Modjtabai	Mgmt	For	For	For
1h	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For	For
1j	Elect Director Olivier Piani	Mgmt	For	For	For
1k	Elect Director Sarah A. Slusser	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/29/2026 **Country:** USA **Ticker:** AMP
Record Date: 03/02/2026 **Meeting Type:** Annual
Primary Security ID: 03076C106

Ameriprise Financial, Inc.

Shares Voted: 604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For
1f	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1g	Elect Director Liane J. Pelletier	Mgmt	For	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AIB Group plc

Meeting Date: 04/30/2026 **Country:** Ireland **Ticker:** A5G
Record Date: 04/26/2026 **Meeting Type:** Annual
Primary Security ID: G0R4HJ106

Shares Voted: 13,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5f	Re-elect Sandy Pritchard as Director	Mgmt	For	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For	For
5i	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	For
5j	Re-elect James Pettigrew as Director	Mgmt	For	For	For
5k	Elect Anne Sheehan as Director	Mgmt	For	For	For
5l	Re-elect Jan Sijbrand as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Increase of the Aggregate Limit on Fees Paid to Non-Executive Directors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For	For
15	Authorise Off-Market Purchase of Shares	Mgmt	For	For	For
16	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For	For
17	Amend Articles of Association Re: Article 137	Mgmt	For	For	For

Avery Dennison Corporation

Meeting Date: 04/30/2026 **Country:** USA **Ticker:** AVY

Record Date: 03/02/2026 **Meeting Type:** Annual

Primary Security ID: 053611109

Avery Dennison Corporation

Shares Voted: 466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For	For
1d	Elect Director David E. Flitman	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Maria Fernanda Mejia	Mgmt	For	For	For
1g	Elect Director Francesca Reverberi	Mgmt	For	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1i	Elect Director Deon M. Stander	Mgmt	For	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

AXA SA

Meeting Date: 04/30/2026 **Country:** France **Ticker:** CS
Record Date: 04/22/2026 **Meeting Type:** Annual/Special
Primary Security ID: F06106102

Shares Voted: 11,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.32 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Ewout Steenbergen as Director	Mgmt	For	For	For
13	Reelect Rachel Picard as Director	Mgmt	For	For	For
14	Reelect Gérald Harlin as Director	Mgmt	For	Against	Against
15	Elect Philomena Colatrella as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
20	Amend Article 10C of Bylaws to Incorporate Legal Changes Re: Appointment of Representative of Employee Shareholders to the Board	Mgmt	For	For	For
21	Amend Article 23 of Bylaws to Incorporate Legal Changes Re: Shareholder Meetings	Mgmt	For	For	For

Gilead Sciences, Inc.

Meeting Date: 04/30/2026 **Country:** USA **Ticker:** GILD
Record Date: 03/06/2026 **Meeting Type:** Annual
Primary Security ID: 375558103

Shares Voted: 2,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Ted W. Love	Mgmt	For	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Impact of Extended Patent Exclusivities on Patient Access	SH	Against	Against	Against
7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	SH	Against	Against	Against

Global Payments Inc.

Meeting Date: 04/30/2026 **Country:** USA **Ticker:** GPN
Record Date: 03/09/2026 **Meeting Type:** Annual
Primary Security ID: 37940X102

Shares Voted: 1,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Troy Woods	Mgmt	For	For	For

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Cameron M. Bready	Mgmt	For	For	For
1c	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1d	Elect Director John G. Bruno	Mgmt	For	For	For
1e	Elect Director Archana "Archie" Deskus	Mgmt	For	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For
1g	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1i	Elect Director Joseph H. Osnoss	Mgmt	For	For	For
1j	Elect Director William B. Plummer	Mgmt	For	For	For
1k	Elect Director Vivek Sankaran	Mgmt	For	For	For
1l	Elect Director Patricia "Patty" A. Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Renault SA

Meeting Date: 04/30/2026 **Country:** France **Ticker:** RNO

Record Date: 04/22/2026 **Meeting Type:** Annual/Special

Primary Security ID: F77098105

Shares Voted: 1,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.20 per Share	Mgmt	For	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Transaction with Nissan Motor Co., Ltd Re: Umbrella Agreement	Mgmt	For	For	For
7	Approve Transaction with Nissan Motor Co., Ltd Re: Termination Agreement of the Ampere Investment Agreement	Mgmt	For	For	For
8	Approve Transaction with Nissan Motor Co., Ltd Re: Second Amendment to the Framework Agreement	Mgmt	For	For	For
9	Approve Transaction with Nissan Motor Co., Ltd Re: Second Amendment and Restatement of the New Alliance Agreement	Mgmt	For	For	For
10	Ratify Appointment of François Provost as Director	Mgmt	For	For	For
11	Elect Marie-José Donsion as Director	Mgmt	For	For	For
12	Renew Appointment of KPMG S.A. as Auditor	Mgmt	For	For	For
13	Renew Appointment of Forvis Mazars S.A. as Auditor	Mgmt	For	For	For
14	Renew Appointment of KPMG S.A as Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Renew Appointment of Forvis Mazars S.A. as Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
17	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Luca de Meo, CEO Until July 15, 2025	Mgmt	For	For	For
19	Approve Compensation of Duncan Minto, Acting CEO From July 15, 2025 to July 30, 2025	Mgmt	For	For	For
20	Approve Compensation of François Provost, CEO Since July 31, 2025	Mgmt	For	For	For
21	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Remuneration Policy of CEO	Mgmt	For	For	For
23	Approve Remuneration Policy of Directors	Mgmt	For	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For	For
28	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
29	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Amend Article 11.C of Bylaws Re: Procedures for Appointing Representative of Employees to the Board	Mgmt	For	For	For
33	Amend Article 11.D of Bylaws Re: Procedures for Appointing Representative of Employee Shareholders to the Board	Mgmt	For	For	For
34	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For	For
35	Amend Articles 11.A, 12, 13, 15, 17, 25 and 28 of Bylaws	Mgmt	For	For	For
	Ordinary Business	Mgmt			
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

UCB SA

Meeting Date: 04/30/2026 **Country:** Belgium **Ticker:** UCB
Record Date: 04/16/2026 **Meeting Type:** Annual/Special
Primary Security ID: B93562120

Shares Voted: 269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special and Extraordinary Shareholders' Meeting	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8.1	Reelect Jean-Christophe Tellier as Director	Mgmt	For	For	For
8.2	Reelect Cedric van Rijckevorsel as Director	Mgmt	For	For	For
	Special Part	Mgmt			
9	Approve Renewal of Change-of-Control Clause Re: EMTN Program - Art. 7:151 of the BCCA	Mgmt	For	For	For
	Extraordinary Part	Mgmt			
1	Receive Special Board Report in Accordance with Article 7:199 of the BCCA	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Aflac Incorporated

Meeting Date: 05/04/2026 **Country:** USA **Ticker:** AFL
Record Date: 02/24/2026 **Meeting Type:** Annual
Primary Security ID: 001055102

Shares Voted: 3,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For	For
1e	Elect Director Michael A. Forrester	Mgmt	For	For	For
1f	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1h	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1i	Elect Director Nobuchika Mori	Mgmt	For	For	For
1j	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

The Trade Desk, Inc.

Meeting Date: 05/04/2026 **Country:** USA **Ticker:** TTD
Record Date: 04/06/2026 **Meeting Type:** Annual
Primary Security ID: 88339J105

Shares Voted: 2,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff T. Green	Mgmt	For	Withhold	Withhold
1.2	Elect Director Andrea L. Cunningham	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Trade Desk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Express Company

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** AXP

Record Date: 03/06/2026 **Meeting Type:** Annual

Primary Security ID: 025816109

Shares Voted: 3,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
1i	Elect Director Randal K. Quarles	Mgmt	For	For	For
1j	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1k	Elect Director Noel Wallace	Mgmt	For	For	For
1l	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1m	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Coverage of Transgender Healthcare Treatments for Minors	SH	Against	Against	Against
5	Establish a Political Bias Committee	SH	Against	Against	Against

Arch Capital Group Ltd.

Meeting Date: 05/05/2026 **Country:** Bermuda **Ticker:** ACGL
Record Date: 03/09/2026 **Meeting Type:** Annual
Primary Security ID: G0450A105

Shares Voted: 2,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis Ebong	Mgmt	For	For	For
1b	Elect Director Eileen Mallesch	Mgmt	For	For	For
1c	Elect Director Brian S. Posner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** BMY

Record Date: 03/12/2026 **Meeting Type:** Annual

Primary Security ID: 110122108

Shares Voted: 5,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Michael R. McMullen	Mgmt	For	For	For
1G	Elect Director Paula A. Price	Mgmt	For	For	For
1H	Elect Director Derica W. Rice	Mgmt	For	For	For
1I	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

Omnicom Group Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** OMC
Record Date: 03/09/2026 **Meeting Type:** Annual
Primary Security ID: 681919106

Shares Voted: 1,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Wren	Mgmt	For	For	For
1b	Elect Director Mary C. Choksi	Mgmt	For	For	For
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1d	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1e	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1g	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For	For
1i	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1j	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1k	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1l	Elect Director Cassandra Santos	Mgmt	For	For	For
1m	Elect Director Valerie M. Williams	Mgmt	For	For	For
1n	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/05/2026 **Country:** Bermuda **Ticker:** RNR
Record Date: 03/05/2026 **Meeting Type:** Annual
Primary Security ID: G7496G103

Shares Voted: 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James L. Gibbons	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Shyam Gidumal	Mgmt	For	For	For
1c	Elect Director Stephen C. Hooley	Mgmt	For	For	For
1d	Elect Director Torsten Jeworrek	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

argenx SE

Meeting Date: 05/06/2026 **Country:** Netherlands **Ticker:** ARGX

Record Date: 04/08/2026 **Meeting Type:** Annual

Primary Security ID: N0610Q109

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	For	For
4.a.	Discuss Annual Report for FY 2025	Mgmt			
4.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.c.	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d.	Approve Allocation of Income to the Retained Earnings of the Company	Mgmt	For	For	For
4.e.	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.f.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.	Elect Karen Massey as Executive Director	Mgmt	For	For	For
6.	Elect Tim Van Hauwermeiren as Non-Executive Director	Mgmt	For	For	For

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.	Reelect Ana Cespedes as Non-Executive Director	Mgmt	For	For	For
8.	Reelect Camilla Sylvest as Non-Executive Director	Mgmt	For	For	For
9.	Reelect Pamela Klein as Non-Executive Director	Mgmt	For	For	For
10.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Limit/Exclude Preemptive Rights	Mgmt	For	For	For
11.	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Aviva Plc

Meeting Date: 05/06/2026 **Country:** United Kingdom **Ticker:** AV
Record Date: 05/01/2026 **Meeting Type:** Annual
Primary Security ID: G0683Q158

Shares Voted: 15,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Annual Bonus Plan	Mgmt	For	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For	For
6	Approve Climate-Related Financial Disclosures	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For	For
9	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
10	Re-elect Charlotte Jones as Director	Mgmt	For	For	For
11	Re-elect Cheryl Agius as Director	Mgmt	For	For	For
12	Re-elect Andrea Blance as Director	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Ian Clark as Director	Mgmt	For	For	For
14	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
15	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
16	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
17	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
18	Re-elect Jim McConville as Director	Mgmt	For	For	For
19	Re-elect Michael Mire as Director	Mgmt	For	For	For
20	Re-elect Neil Morrison as Director	Mgmt	For	For	For
21	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise Issue of Equity	Mgmt	For	For	For
25	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hannover Rueck SE

Meeting Date: 05/06/2026 **Country:** Germany **Ticker:** HNR1

Record Date: 04/29/2026 **Meeting Type:** Annual

Primary Security ID: D3015J135

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 12.50 per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board Member Jean-Jacques Henchoz (Chairman until March 31, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3b	Approve Discharge of Management Board Member Clemens Jungsthoefel (Chairman from April 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3c	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2025	Mgmt	For	For	For
3d	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2025	Mgmt	For	For	For
3e	Approve Discharge of Management Board Member Christian Hermelingmeier (from April 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3f	Approve Discharge of Management Board Member Brona Magee for Fiscal Year 2025	Mgmt	For	For	For
3g	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2025	Mgmt	For	For	For
3h	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2025	Mgmt	For	For	For
3i	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2025	Mgmt	For	For	For
4a	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2025	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2025	Mgmt	For	For	For
4c	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2025	Mgmt	For	For	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Approve Discharge of Supervisory Board Member Timo Kaufmann for Fiscal Year 2025	Mgmt	For	For	For
4e	Approve Discharge of Supervisory Board Member Harald Kayser for Fiscal Year 2025	Mgmt	For	For	For
4f	Approve Discharge of Supervisory Board Member Sibylle Kempff for Fiscal Year 2025	Mgmt	For	For	For
4g	Approve Discharge of Supervisory Board Member Alena Kouba for Fiscal Year 2025	Mgmt	For	For	For
4h	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2025	Mgmt	For	For	For
4i	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for Fiscal Year 2026 and First Quarter of Fiscal Year 2027	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Creation of EUR 24.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 1 Million Pool of Authorized Capital 2026 for Employee Stock Purchase Plan	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 05/06/2026 **Country:** Canada **Ticker:** IFC
Record Date: 03/13/2026 **Meeting Type:** Annual
Primary Security ID: 45823T106

Shares Voted: 1,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.3	Elect Director Michael Katchen	Mgmt	For	For	For
1.4	Elect Director Stephani E. Kingsmill	Mgmt	For	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.6	Elect Director Robert G. Leary	Mgmt	For	For	For
1.7	Elect Director T. Michael Miller	Mgmt	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Regency Centers Corporation

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** REG
Record Date: 03/13/2026 **Meeting Type:** Annual
Primary Security ID: 758849103

Shares Voted: 878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Gary E. Anderson	Mgmt	For	For	For

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Bryce Blair	Mgmt	For	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	For	For
1i	Elect Director Lisa Palmer	Mgmt	For	For	For
1j	Elect Director Mark J. Parrell	Mgmt	For	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/07/2026 **Country:** Germany **Ticker:** ALV
Record Date: 04/30/2026 **Meeting Type:** Annual
Primary Security ID: D03080112

Shares Voted: 2,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 17.10 per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2025	Mgmt	For	For	For
3b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2025	Mgmt	For	For	For
3c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2025	Mgmt	For	For	For
3e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2025	Mgmt	For	For	For
3f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2025	Mgmt	For	For	For
3g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2025	Mgmt	For	For	For
3h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2025	Mgmt	For	For	For
3i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2025	Mgmt	For	For	For
4a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2025	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2025	Mgmt	For	For	For
4c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2025	Mgmt	For	For	For
4d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2025	Mgmt	For	For	For
4e	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2025	Mgmt	For	For	For
4f	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2025	Mgmt	For	For	For
4g	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2025	Mgmt	For	For	For
4h	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4i	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2025	Mgmt	For	For	For
4j	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2025	Mgmt	For	For	For
4k	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2025	Mgmt	For	For	For
4l	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2025	Mgmt	For	For	For
4m	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	Mgmt	For	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Second Half of Fiscal Year 2026	Mgmt	For	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8a	Reelect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
8b	Reelect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
8c	Elect Frank Ellenbuerger to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 468 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For

BCE Inc.

Meeting Date: 05/07/2026 **Country:** Canada **Ticker:** BCE
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 05534B760

Shares Voted: 6,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.3	Elect Director Katherine Lee	Mgmt	For	For	For
1.4	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.6	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.7	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.8	Elect Director Karen Sheriff	Mgmt	For	For	For
1.9	Elect Director Jennifer Tory	Mgmt	For	For	For
1.10	Elect Director Louis Vachon	Mgmt	For	For	For
1.11	Elect Director Steve Weed	Mgmt	For	For	For
1.12	Elect Director Johan Wibergh	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Increase Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Against	Against

Mettler-Toledo International Inc.

Meeting Date: 05/07/2026 **Country:** USA **Ticker:** MTD
Record Date: 03/09/2026 **Meeting Type:** Annual
Primary Security ID: 592688105

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.4	Elect Director Pablo Perversi	Mgmt	For	For	For
1.5	Elect Director Thomas P. Salice	Mgmt	For	For	For
1.6	Elect Director Brian Shepherd	Mgmt	For	For	For
1.7	Elect Director Michael J. Tokich	Mgmt	For	For	For
1.8	Elect Director Wolfgang Wienand	Mgmt	For	For	For
1.9	Elect Director Ingrid Zhang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Swiss Life Holding AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SLHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8404J162

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 36.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	Against	Against

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Thomas Buess as Director	Mgmt	For	Against	Against
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4	Reelect Damir Filipovic as Director	Mgmt	For	Against	Against
5.5	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.6	Reelect Severin Moser as Director	Mgmt	For	For	For
5.7	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.8	Reelect Franziska Sauber as Director	Mgmt	For	Against	Against
5.9	Reelect Klaus Tschuetscher as Director	Mgmt	For	Against	Against
5.10	Elect Luisa Delgado as Director	Mgmt	For	For	For
5.11	Elect Patrick Frost as Director	Mgmt	For	Against	Against
5.12	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against	Against
5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against	Against
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
8	Approve CHF 58,214.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Life Holding AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SLHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8404J162

Swiss Life Holding AG

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

AbbVie Inc.

Meeting Date: 05/08/2026 **Country:** USA **Ticker:** ABBV
Record Date: 03/09/2026 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Shares Voted: 4,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer L. Davis	Mgmt	For	For	For
1b	Elect Director Melody B. Meyer	Mgmt	For	For	For
1c	Elect Director Robert A. Michael	Mgmt	For	For	For
1d	Elect Director Frederick H. Waddell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Capital One Financial Corporation

Meeting Date: 05/08/2026 **Country:** USA **Ticker:** COF
Record Date: 03/11/2026 **Meeting Type:** Annual
Primary Security ID: 14040H105

Shares Voted: 2,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Suni P. Harford	Mgmt	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	For	For	For
1g	Elect Director François Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director J. Michael Shepherd	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
1m	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Illinois Tool Works Inc.

Meeting Date: 05/08/2026 **Country:** USA **Ticker:** ITW

Record Date: 03/09/2026 **Meeting Type:** Annual

Primary Security ID: 452308109

Shares Voted: 1,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For	For
1g	Elect Director Jaime Irick	Mgmt	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1l	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1m	Elect Director Pamela B. Strobel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against

TELUS Corporation

Meeting Date: 05/08/2026 **Country:** Canada **Ticker:** T

Record Date: 03/09/2026 **Meeting Type:** Annual

Primary Security ID: 87971M103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Restricted Share Unit Plan	Mgmt	For	For	For

The Progressive Corporation

Meeting Date: 05/08/2026 **Country:** USA **Ticker:** PGR
Record Date: 03/13/2026 **Meeting Type:** Annual
Primary Security ID: 743315103

Shares Voted: 3,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

United Rentals, Inc.

Meeting Date: 05/08/2026 **Country:** USA **Ticker:** URI
Record Date: 03/09/2026 **Meeting Type:** Annual
Primary Security ID: 911363109

United Rentals, Inc.

Shares Voted: 362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Heuer Brandt	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
1k	Elect Director Alexander R. Taussig	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against	Against

ASM International NV

Meeting Date: 05/11/2026 **Country:** Netherlands **Ticker:** ASM
Record Date: 04/13/2026 **Meeting Type:** Annual
Primary Security ID: N07045201

Shares Voted: 208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Management Board (Non-Voting)	Mgmt			

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b.	Discussion Corporate Governance Structure and Compliance with Dutch Corporate Governance Code	Mgmt			
3.a.	Approve Remuneration Report	Mgmt	For	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Amend Remuneration Policy of Management Board	Mgmt	For	For	For
6.a.	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
6.b.	Amend Remuneration of Supervisory Board and its Committees	Mgmt	For	For	For
7.a.	Elect M'Saad to Management Board	Mgmt	For	For	For
7.b.	Elect De Jong to Supervisory Board	Mgmt	For	For	For
8.a.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
8.b.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2027	Mgmt	For	For	For
9.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10.	Authorize Repurchase of Shares	Mgmt	For	For	For
11.	Other Business (Non-Voting)	Mgmt			
12.	Close Meeting	Mgmt			

Centene Corporation

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** CNC

Record Date: 03/13/2026 **Meeting Type:** Annual

Primary Security ID: 15135B101

Centene Corporation

Shares Voted: 1,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1f	Elect Director Monte E. Ford	Mgmt	For	For	For
1g	Elect Director Sarah M. London	Mgmt	For	For	For
1h	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1i	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

EQT AB

Meeting Date: 05/12/2026 **Country:** Sweden **Ticker:** EQT
Record Date: 05/04/2026 **Meeting Type:** Annual
Primary Security ID: W3R27C102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
11a	Approve Discharge of Margo Cook	Mgmt	For	For	For
11b	Approve Discharge of Brooks Entwistle	Mgmt	For	For	For
11c	Approve Discharge of Richa Goswami	Mgmt	For	For	For
11d	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
11e	Approve Discharge of Diony Lebot	Mgmt	For	For	For
11f	Approve Discharge of Gordon Orr	Mgmt	For	For	For
11g	Approve Discharge of Jacob Wallenberg Jr	Mgmt	For	For	For
11h	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11i	Approve Discharge of Former CEO Christian Sinding	Mgmt	For	For	For
11j	Approve Discharge of CEO Per Franzen	Mgmt	For	For	For
12a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13a	Approve Remuneration of Directors in the Amount of EUR 361,000 for Chair and EUR 164,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
13b	Approve Transfer of Shares to Board Members	Mgmt	For	For	For
13c	Approve Remuneration of Auditor	Mgmt	For	For	For
14a	Elect Jean Eric Salata as New Director	Mgmt	For	For	For
14b	Reelect Brooks Entwistle as Director	Mgmt	For	For	For
14c	Reelect Diony Lebot as Director	Mgmt	For	For	For
14d	Reelect Gordon Orr as Director	Mgmt	For	For	For
14e	Reelect Jacob Wallenberg Jr as Director	Mgmt	For	For	For
14f	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14g	Reelect Margo Cook as Director	Mgmt	For	For	For
14h	Reelect Richa Goswami as Director	Mgmt	For	For	For
14i	Elect Jean-Pascal Tricoire as New Director	Mgmt	For	For	For
14j	Elect Jean Eric Salata as Board Chair	Mgmt	For	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Approve SEK 863,072.03 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
21	Approve Issuance of Shares in Connection with Acquisition of Coller Capital	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Essex Property Trust, Inc.

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** ESS
Record Date: 02/25/2026 **Meeting Type:** Annual
Primary Security ID: 297178105

Shares Voted: 397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	For	For
1b	Elect Director Keith R. Guericke	Mgmt	For	Against	Against
1c	Elect Director Anne B. Gust	Mgmt	For	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For	For
1f	Elect Director Mary Kasaris	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1i	Elect Director George M. Marcus	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** IDXX
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 45168D104

Shares Voted: 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

American Water Works Company, Inc.

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** AWK
Record Date: 03/17/2026 **Meeting Type:** Annual
Primary Security ID: 030420103

American Water Works Company, Inc.

Shares Voted: 543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director John C. Griffith	Mgmt	For	For	For
1c	Elect Director Lisa A. Grow	Mgmt	For	For	For
1d	Elect Director Laurie P. Havanec	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director Michael L. Marberry	Mgmt	For	For	For
1i	Elect Director Stuart M. McGuigan	Mgmt	For	For	For
ij	Elect Director Raffiq Nathoo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For	For

Bayerische Motoren Werke AG (BMW)

Meeting Date: 05/13/2026 **Country:** Germany **Ticker:** BMW
Record Date: 04/21/2026 **Meeting Type:** Annual
Primary Security ID: D12096109

Shares Voted: 1,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.40 per Ordinary Share and EUR 4.42 per Preferred Share	Mgmt	For	For	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer (until May 14, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Nicolas Peter (from May 14, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2025	Mgmt	For	For	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Nikolaides for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Horst Ott for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2025	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2025	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2025	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2025	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Johanna Wenckebach for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Fiscal Year 2026 and the First Quarter of Fiscal Year 2027	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Elect Christian Bruch to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Conversion of Preference Shares into Ordinary Shares	Mgmt	For	For	For
9	For Common Shareholders Only: Ratify Conversion of Preference Shares into Common Shares from Item 8	Mgmt	For	For	For

Elevance Health, Inc.

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** ELV
Record Date: 03/13/2026 **Meeting Type:** Annual
Primary Security ID: 036752103

Shares Voted: 591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1.2	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For
1.3	Elect Director Deanna D. Strable	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on Independent Study Related to Company's Political Contributions	SH	Against	Against	Against

Everest Group, Ltd.

Meeting Date: 05/13/2026 **Country:** Bermuda **Ticker:** EG
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: G3223R108

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Amore	Mgmt	For	For	For
1.2	Elect Director William F. Galtney, Jr.	Mgmt	For	For	For
1.3	Elect Director John A. Graf	Mgmt	For	For	For
1.4	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.5	Elect Director Laura Hay	Mgmt	For	For	For
1.6	Elect Director John Howard	Mgmt	For	For	For
1.7	Elect Director Allen Levine	Mgmt	For	For	For
1.8	Elect Director Hazel McNeilage	Mgmt	For	For	For
1.9	Elect Director Darryl Page	Mgmt	For	For	For
1.10	Elect Director Roger M. Singer	Mgmt	For	For	For
1.11	Elect Director Jim Williamson	Mgmt	For	For	For

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

First Solar, Inc.

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** FSLR

Record Date: 03/19/2026 **Meeting Type:** Annual

Primary Security ID: 336433107

Shares Voted: 618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.3	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.4	Elect Director Curtis A. Morgan	Mgmt	For	For	For
1.5	Elect Director William J. Post	Mgmt	For	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For	For
1.7	Elect Director Paul H. Stebbins	Mgmt	For	For	For
1.8	Elect Director Michael T. Sweeney	Mgmt	For	For	For
1.9	Elect Director Mark R. Widmar	Mgmt	For	For	For
1.10	Elect Director Norman L. Wright	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Power Corporation of Canada

Meeting Date: 05/13/2026 **Country:** Canada **Ticker:** POW
Record Date: 03/18/2026 **Meeting Type:** Annual
Primary Security ID: 739239101

Shares Voted: 3,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Participating Preferred and Subordinate Voting Shares	Mgmt			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.3	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Gary A. Doer	Mgmt	For	For	For
1.5	Elect Director Segolene Gallienne-Frere	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.10	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.11	Elect Director James O'Sullivan	Mgmt	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Against	Against
5	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Simon Property Group, Inc.

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** SPG
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 828806109

Simon Property Group, Inc.

Shares Voted: 1,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Martin J. Cicco	Mgmt	For	For	For
1c	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1d	Elect Director Nina P. Jones	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1f	Elect Director Randall J. Lewis	Mgmt	For	For	For
1g	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1h	Elect Director Peggy Fang Roe	Mgmt	For	For	For
1i	Elect Director Stefan M. Selig	Mgmt	For	For	For
1j	Elect Director Daniel C. Smith	Mgmt	For	For	For
1k	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** VRTX
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 92532F100

Shares Voted: 583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Jennifer Schneider	Mgmt	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For	For
1.11	Elect Director Suketu Upadhyay *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

CVS Health Corporation

Meeting Date: 05/14/2026 **Country:** USA **Ticker:** CVS

Record Date: 03/16/2026 **Meeting Type:** Annual

Primary Security ID: 126650100

Shares Voted: 8,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Anne M. Finucane	Mgmt	For	For	For
1f	Elect Director John E. Gallina	Mgmt	For	For	For
1g	Elect Director J. David Joyner	Mgmt	For	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1j	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
1k	Elect Director Larry M. Robbins	Mgmt	For	For	For
1l	Elect Director Guy P. Sansone	Mgmt	For	For	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For	For

Ford Motor Company

Meeting Date: 05/14/2026 **Country:** USA **Ticker:** F
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 345370860

Shares Voted: 24,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Adriana Cisneros	Mgmt	For	For	For
1c	Elect Director Alexandra Ford English	Mgmt	For	For	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1e	Elect Director Henry Ford, III	Mgmt	For	For	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	Against	Against
1g	Elect Director William W. Helman, IV	Mgmt	For	For	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1i	Elect Director William E. Kennard	Mgmt	For	Against	Against
1j	Elect Director John C. May	Mgmt	For	For	For
1k	Elect Director Beth E. Mooney	Mgmt	For	For	For
1l	Elect Director Lynn Radakovich	Mgmt	For	For	For
1m	Elect Director John L. Thornton	Mgmt	For	For	For
1n	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1o	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
6	Amend Bylaws to Require Audit Committee to Assess ROI of DEI Initiatives	SH	Against	Against	Against

East West Bancorp, Inc.

Meeting Date: 05/18/2026 **Country:** USA **Ticker:** EWBC

Record Date: 03/30/2026 **Meeting Type:** Annual

Primary Security ID: 27579R104

Shares Voted: 725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For	For
1.2	Elect Director Peter Babej	Mgmt	For	For	For
1.3	Elect Director Molly Campbell	Mgmt	For	For	For
1.4	Elect Director Archana Deskus	Mgmt	For	For	For
1.5	Elect Director Serge Dumont	Mgmt	For	For	For
1.6	Elect Director Mark Hutchins	Mgmt	For	For	For
1.7	Elect Director Paul H. Irving	Mgmt	For	For	For
1.8	Elect Director Sabrina Kay	Mgmt	For	For	For
1.9	Elect Director Jack C. Liu	Mgmt	For	For	For
1.10	Elect Director Dominic Ng	Mgmt	For	For	For
1.11	Elect Director Lester M. Sussman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** AMGN
Record Date: 03/20/2026 **Meeting Type:** Annual
Primary Security ID: 031162100

Shares Voted: 1,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Burlington Stores, Inc.

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** BURL
Record Date: 03/25/2026 **Meeting Type:** Annual
Primary Security ID: 122017106

Shares Voted: 328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ted English	Mgmt	For	For	For
1b	Elect Director Shira Goodman	Mgmt	For	For	For
1c	Elect Director Jordan Hitch	Mgmt	For	For	For
1d	Elect Director John J. Mahoney	Mgmt	For	For	For

Burlington Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Laura J. Sen	Mgmt	For	For	For
1f	Elect Director Michael Skirvin	Mgmt	For	For	For
1g	Elect Director Paul J. Sullivan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Mid-America Apartment Communities, Inc.

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** MAA
Record Date: 03/13/2026 **Meeting Type:** Annual
Primary Security ID: 59522J103

Shares Voted: 674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For	For
1c	Elect Director John P. Case	Mgmt	For	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1f	Elect Director Brad Hill	Mgmt	For	For	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1h	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1i	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

PayPal Holdings, Inc.

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** PYPL
Record Date: 03/25/2026 **Meeting Type:** Annual
Primary Security ID: 70450Y103

PayPal Holdings, Inc.

Shares Voted: 5,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joy Chik	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director Carmine Di Sibio	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Alyssa H. Henry	Mgmt	For	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Deirdre Stanley	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt Policy on Provision of Services in Conflict Zones	SH	Against	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Verisk Analytics, Inc.

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** VRSK
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 92345Y106

Shares Voted: 763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Bruce Hansen	Mgmt	For	For	For
1c	Elect Director Gregory Hendrick	Mgmt	For	For	For
1d	Elect Director Samuel G. Liss	Mgmt	For	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Pradip K. Patiath	Mgmt	For	For	For
1f	Elect Director Christopher J. Perry	Mgmt	For	For	For
1g	Elect Director Sabra R. Purtill	Mgmt	For	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Zebra Technologies Corporation

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** ZBRA
Record Date: 03/25/2026 **Meeting Type:** Annual
Primary Security ID: 989207105

Shares Voted: 282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. Burns	Mgmt	For	For	For
1b	Elect Director Linda M. Connly	Mgmt	For	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	For	For
1d	Elect Director Janice M. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** ALGN
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 016255101

Align Technology, Inc.

Shares Voted: 178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.3	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.4	Elect Director Joseph Lacob	Mgmt	For	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Mojdeh Poul	Mgmt	For	For	For
1.8	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Britt Vitalone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Ratify Existing Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	Against	Against

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** ALNY
Record Date: 03/25/2026 **Meeting Type:** Annual
Primary Security ID: 02043Q107

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart A. Arbuckle	Mgmt	For	For	For
1b	Elect Director Yvonne L. Greenstreet	Mgmt	For	For	For
1c	Elect Director Elliott Sigal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** AVB
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 053484101

Shares Voted: 868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For
1j	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1k	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1l	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Capgemini SE

Meeting Date: 05/20/2026 **Country:** France **Ticker:** CAP
Record Date: 05/12/2026 **Meeting Type:** Annual/Special
Primary Security ID: F4973Q101

Shares Voted: 608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,900,000	Mgmt	For	For	For
11	Reelect Paul Hermelin as Director	Mgmt	For	For	For
12	Reelect Maria Ferraro as Director	Mgmt	For	For	For
13	Ratify Appointment of Lila Tretikov as Director Following Resignation of Megan Clarken	Mgmt	For	For	For
14	Elect Véronique Weill as Director	Mgmt	For	For	For
15	Elect Luc Rémont as Director	Mgmt	For	For	For
16	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For	For
17	Appoint Grant Thornton as Auditor	Mgmt	For	For	For
18	Renew Appointment of Forvis Mazars as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
26	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Crown Castle Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** CCI

Record Date: 03/23/2026 **Meeting Type:** Annual

Primary Security ID: 22822V101

Crown Castle Inc.

Shares Voted: 2,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1c	Elect Director Christian H. Hillabrant	Mgmt	For	For	For
1d	Elect Director Tammy K. Jones	Mgmt	For	For	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1f	Elect Director Anthony J. Melone	Mgmt	For	For	For
1g	Elect Director Katherine Motlagh	Mgmt	For	For	For
1h	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Insulet Corporation

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** PODD

Record Date: 03/23/2026 **Meeting Type:** Annual

Primary Security ID: 45784P101

Shares Voted: 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luciana Borio	Mgmt	For	For	For
1.2	Elect Director Michael R. Minogue	Mgmt	For	For	For
1.3	Elect Director Timothy C. Stonesifer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** DGX
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 74834L100

Shares Voted: 283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Carter	Mgmt	For	For	For
1b	Elect Director James E. Davis	Mgmt	For	For	For
1c	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For
1d	Elect Director Tracey C. Doi	Mgmt	For	For	For
1e	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1f	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1g	Elect Director Timothy L. Main	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1j	Elect Director Timothy M. Ring	Mgmt	For	For	For
1k	Elect Director Timothy C. Wentworth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Ross Stores, Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** ROST
Record Date: 03/24/2026 **Meeting Type:** Annual
Primary Security ID: 778296103

Shares Voted: 1,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1d	Elect Director James G. Conroy	Mgmt	For	For	For

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1f	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1h	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1i	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Hartford Insurance Group, Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** HIG

Record Date: 03/23/2026 **Meeting Type:** Annual

Primary Security ID: 416515104

Shares Voted: 1,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For	For
1c	Elect Director Carlos Dominguez	Mgmt	For	For	For
1d	Elect Director Trevor Fetter	Mgmt	For	For	For
1e	Elect Director Donna A. James	Mgmt	For	For	For
1f	Elect Director Annette Rippert	Mgmt	For	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For	For
1j	Elect Director Matthew E. Winter	Mgmt	For	For	For
1k	Elect Director Kathleen Winters	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Hartford Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

CDW Corporation

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** CDW
Record Date: 03/25/2026 **Meeting Type:** Annual
Primary Security ID: 12514G108

Shares Voted: 581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Kimco Realty Corporation

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** KIM
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 49446R109

Kimco Realty Corporation

Shares Voted: 4,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ross Cooper	Mgmt	For	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director David Jamieson	Mgmt	For	For	For
1e	Elect Director Nancy Lashine	Mgmt	For	For	For
1f	Elect Director Henry Moniz	Mgmt	For	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1h	Elect Director Valerie Richardson	Mgmt	For	For	For
1i	Elect Director Richard B. Saltzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Labcorp Holdings Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** LH
Record Date: 03/26/2026 **Meeting Type:** Annual
Primary Security ID: 504922105

Shares Voted: 216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Victor Bulto	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director John H. Sampson	Mgmt	For	For	For

Labcorp Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Adam H. Schechter	Mgmt	For	For	For
1k	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

NN Group NV

Meeting Date: 05/21/2026 **Country:** Netherlands **Ticker:** NN
Record Date: 04/23/2026 **Meeting Type:** Annual
Primary Security ID: N64038107

Shares Voted: 1,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Annual Report	Mgmt			
3.	Receive Explanation on Sustainability	Mgmt			
4.	Discussion on Company's Corporate Governance Structure	Mgmt			
5.	Approve Remuneration Report	Mgmt	For	For	For
6.A.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6.B.	Receive Explanation on Company's Dividend Policy	Mgmt			
6.C.	Approve Dividends	Mgmt	For	For	For
7.A.	Approve Discharge of Executive Board	Mgmt	For	For	For
7.B.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8.	Discuss Supervisory Board Profile	Mgmt			
9.	Notification of Intended Re-Appointment of Annemiek van Melick as Member of the Executive Board	Mgmt			
10.A.	Reelect David Cole to Supervisory Board	Mgmt	For	For	For

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.B.	Reelect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
10.C.	Elect Irine Gaasbeek to Supervisory Board	Mgmt	For	For	For
11.	Amend the Fixed Annual Fee Level for the Members of the Supervisory Board	Mgmt	For	For	For
12Ai	Grant Board Authority to Issue Shares	Mgmt	For	For	For
12Aii	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
12.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	Mgmt	For	For	For
13.	Authorize Repurchase of Shares	Mgmt	For	For	For
14.	Approve Reduction in Share Capital	Mgmt	For	For	For
15.	Close Meeting	Mgmt			

Pinterest, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** PINS

Record Date: 03/27/2026 **Meeting Type:** Annual

Primary Security ID: 72352L106

Shares Voted: 2,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chip Bergh	Mgmt	For	Against	Against
1b	Elect Director Gokul Rajaram	Mgmt	For	For	For
1c	Elect Director Emily Reuter	Mgmt	For	For	For
1d	Elect Director Marc Steinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** NOW
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 81762P102

Shares Voted: 4,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1d	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1e	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1f	Elect Director William R. McDermott	Mgmt	For	For	For
1g	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1h	Elect Director Anita M. Sands	Mgmt	For	For	For
1i	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

The Home Depot, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** HD
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 437076102

Shares Voted: 6,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Amend Charter Re: Nomination Notice Removal	Mgmt	For	For	For
6	Issue Report Evaluating Recycling-Related Plastic Targets	SH	Against	Against	Against
7	Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	SH	Against	Against	Against
8	Issue Report Assessing Risks to Customers' Data Privacy Rights	SH	Against	Against	Against
9	Require Independent Board Chair	SH	Against	Against	Against
10	Conduct and Disclose a Biodiversity Impact Assessment	SH	Against	Against	Against
11	Report on Employee Access to Healthcare	SH	Against	Against	Against
12	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against	Against

UDR, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** UDR

Record Date: 03/23/2026 **Meeting Type:** Annual

Primary Security ID: 902653104

UDR, Inc.

Shares Voted: 1,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard "Ric" B. Clark	Mgmt	For	For	For
1b	Elect Director Ellen M. Goitia	Mgmt	For	For	For
1c	Elect Director Jon A. Grove	Mgmt	For	For	For
1d	Elect Director Mary Ann King	Mgmt	For	For	For
1e	Elect Director Robert A. McNamara	Mgmt	For	For	For
1f	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	For	For
1h	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Unum Group

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** UNM
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 91529Y106

Shares Voted: 973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Cross	Mgmt	For	For	For
1b	Elect Director Susan D. DeVore	Mgmt	For	For	For
1c	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1d	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1f	Elect Director Timothy F. Keaney	Mgmt	For	For	For
1g	Elect Director Gale V. King	Mgmt	For	For	For
1h	Elect Director Mojgan M. Lefebvre	Mgmt	For	For	For
1i	Elect Director Kristi A. Matus	Mgmt	For	For	For

Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Richard P. McKenney	Mgmt	For	For	For
1k	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Waters Corporation

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** WAT
Record Date: 03/24/2026 **Meeting Type:** Annual
Primary Security ID: 941848103

Shares Voted: 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For	For
1.4	Elect Director Daniel Brennan	Mgmt	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For	For
1.6	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.7	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.8	Elect Director Wei Jiang	Mgmt	For	For	For
1.9	Elect Director Heather Knight	Mgmt	For	For	For
1.10	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.11	Elect Director Mark P. Vergnano	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 05/21/2026 **Country:** Netherlands **Ticker:** WKL
Record Date: 04/23/2026 **Meeting Type:** Annual
Primary Security ID: N9643A197

Wolters Kluwer NV

Shares Voted: 1,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board (including Sustainability Statements)	Mgmt			
2.b.	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c.	Receive Report of Supervisory Board	Mgmt			
2.d.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
5.b.	Elect Maarten de Vries to Supervisory Board	Mgmt	For	For	For
6.	Amend Remuneration of the Supervisory Board	Mgmt	For	For	For
7.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.	Approve Cancellation of Shares	Mgmt	For	For	For
10.	Amend Articles of Association	Mgmt	For	Against	Against
11.	Other Business (Non-Voting)	Mgmt			
12.	Close Meeting	Mgmt			

The Allstate Corporation

Meeting Date: 05/22/2026 **Country:** USA **Ticker:** ALL
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 020002101

The Allstate Corporation

Shares Voted: 1,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For	For
1j	Elect Director Monica J. Turner	Mgmt	For	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	SH	Against	Against	Against

DexCom, Inc.

Meeting Date: 05/27/2026 **Country:** USA **Ticker:** DXCM
Record Date: 04/01/2026 **Meeting Type:** Annual
Primary Security ID: 252131107

Shares Voted: 997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Altman	Mgmt	For	For	For
1.2	Elect Director Euan Ashley	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard Collins	Mgmt	For	For	For
1.5	Elect Director Rimma Driscoll	Mgmt	For	For	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mark Foletta	Mgmt	For	For	For
1.7	Elect Director Renee Gala	Mgmt	For	For	For
1.8	Elect Director Bridgette Heller	Mgmt	For	For	For
1.9	Elect Director Jacob Leach	Mgmt	For	For	For
1.10	Elect Director Kyle Malady	Mgmt	For	For	For
1.11	Elect Director Rick Osterloh	Mgmt	For	For	For
1.12	Elect Director Kevin Sayer	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Otis Worldwide Corporation

Meeting Date: 05/27/2026 **Country:** USA **Ticker:** OTIS

Record Date: 03/30/2026 **Meeting Type:** Annual

Primary Security ID: 68902V107

Shares Voted: 2,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1f	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1g	Elect Director Judith F. Marks	Mgmt	For	For	For
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1j	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Publicis Groupe SA

Meeting Date: 05/27/2026 **Country:** France **Ticker:** PUB

Record Date: 05/19/2026 **Meeting Type:** Annual/Special

Primary Security ID: F7607Z165

Shares Voted: 1,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Tidjane Thiam as Director	Mgmt	For	For	For
6	Elect Benjamin Badinter as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Arthur Sadoun, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For	For
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12-14	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

bioMerieux SA

Meeting Date: 05/28/2026 **Country:** France **Ticker:** BIM
Record Date: 05/20/2026 **Meeting Type:** Annual/Special
Primary Security ID: F1149Y232

bioMerieux SA

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.98 per Share	Mgmt	For	For	For
5	Approve Transaction with Mérieux Group Entities and Fondation Mérieux Re: Employee Mobility Management	Mgmt	For	For	For
6	Approve Transaction with Fonds de Dotation bioMérieux Re: Philanthropy Agreement	Mgmt	For	For	For
7	Approve Transaction with Fonds de Dotation bioMérieux Re: "We Act for the Children" Philanthropy Agreement	Mgmt	For	For	For
8	Reelect Alexandre Mérieux as Director	Mgmt	For	Against	Against
9	Elect François Lacoste as Director	Mgmt	For	Against	Against
10	Appoint Jean-Luc Belingard as Censor	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
17	Approve Compensation of Alexandre Merieux, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Pierre Boulud, CEO	Mgmt	For	Against	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Amended Share Purchase Program (MyShare 2026) Reserved for Beneficiaries Employed in the State of California, USA	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Eliminate Preemptive Rights Pursuant to Item 22 Above, in Favor of Employees	Mgmt	For	For	For
24	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Item 22 at EUR 4,210,280	Mgmt	For	For	For
26	Amend Articles 11, 13 and 14 of Bylaws	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Arista Networks, Inc.

Meeting Date: 05/29/2026 **Country:** USA **Ticker:** ANET
Record Date: 04/02/2026 **Meeting Type:** Annual
Primary Security ID: 040413205

Shares Voted: 6,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	For	Withhold	Withhold
1.2	Elect Director Greg Lavender	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Lowe's Companies, Inc.

Meeting Date: 05/29/2026 **Country:** USA **Ticker:** LOW
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 548661107

Shares Voted: 3,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Plastic Packaging Footprint	SH	Against	Against	Against
6	Issue Report Assessing Risks to Customers' Data Privacy Rights	SH	Against	Against	Against

DocuSign, Inc.

Meeting Date: 06/01/2026 **Country:** USA **Ticker:** DOCU
Record Date: 04/07/2026 **Meeting Type:** Annual
Primary Security ID: 256163106

DocuSign, Inc.

Shares Voted: 848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Beer	Mgmt	For	Against	Against
1b	Elect Director Cain A. Hayes	Mgmt	For	Against	Against
1c	Elect Director Allan Thygesen	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	SH	Against	Against	Against

UnitedHealth Group Incorporated

Meeting Date: 06/01/2026 **Country:** USA **Ticker:** UNH
Record Date: 04/02/2026 **Meeting Type:** Annual
Primary Security ID: 91324P102

Shares Voted: 2,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul R. Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Scott Gottlieb	Mgmt	For	For	For
1f	Elect Director Stephen Hemsley	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John H. Noseworthy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Watsco, Inc.

Meeting Date: 06/01/2026 **Country:** USA **Ticker:** WSO
Record Date: 04/06/2026 **Meeting Type:** Annual
Primary Security ID: 942622200

Shares Voted: 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ana Lopez-Blazquez	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Booking Holdings Inc.

Meeting Date: 06/02/2026 **Country:** USA **Ticker:** BKNG
Record Date: 04/07/2026 **Meeting Type:** Annual
Primary Security ID: 09857L108

Shares Voted: 5,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1b	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1c	Elect Director Kelly Grier	Mgmt	For	For	For
1d	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1e	Elect Director Charles H. Noski	Mgmt	For	For	For
1f	Elect Director Larry Quinlan	Mgmt	For	For	For
1g	Elect Director Nicholas J. Read	Mgmt	For	For	For
1h	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1i	Elect Director Kurt Sievers	Mgmt	For	For	For
1j	Elect Director Sumit Singh	Mgmt	For	For	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For
6	Report on Risks of Operating in Areas with Significant Human Rights Concerns	SH	Against	Against	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/02/2026 **Country:** USA **Ticker:** CTSH

Record Date: 04/06/2026 **Meeting Type:** Annual

Primary Security ID: 192446102

Shares Voted: 2,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For
1k	Elect Director Karima Silvent	Mgmt	For	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Kone Oyj

Meeting Date: 06/03/2026 | **Country:** Finland | **Ticker:** KNEBV
Record Date: 05/22/2026 | **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X4551T105

Shares Voted: 2,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of 270 Million Class B Shares in Connection with Acquisition of TK Elevator	Mgmt	For	For	For
7	Fix Number of Directors at Ten	Mgmt	For	For	For
8	Elect Ranjan Sen and Bruno Schick as New Directors	Mgmt	For	Against	Against
9	Close Meeting	Mgmt			

Airbnb, Inc.

Meeting Date: 06/05/2026 | **Country:** USA | **Ticker:** ABNB
Record Date: 04/08/2026 | **Meeting Type:** Annual
Primary Security ID: 009066101

Shares Voted: 2,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nathan Blecharczyk	Mgmt	For	Withhold	Withhold
1.2	Elect Director Alfred Lin	Mgmt	For	Withhold	Withhold
1.3	Elect Director James Manyika	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	SH	Against	Against	Against

Airbnb, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Report on Oversight of Risks Related to Politicized Divestments	SH	Against	Against	Against

Biogen Inc.

Meeting Date: 06/09/2026 **Country:** USA **Ticker:** BIIB
Record Date: 04/21/2026 **Meeting Type:** Annual
Primary Security ID: 09062X103

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Maria C. Freire	Mgmt	For	For	For
1b	Elect Director William A. Hawkins	Mgmt	For	For	For
1c	Elect Director Susan K. Langer	Mgmt	For	For	For
1d	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1e	Elect Director Lloyd Minor	Mgmt	For	For	For
1f	Elect Director Menelas (Mene) Pangalos	Mgmt	For	For	For
1g	Elect Director Monish Patolawala	Mgmt	For	For	For
1h	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 06/09/2026 **Country:** USA **Ticker:** CME
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 12572Q105

CME Group Inc.

Shares Voted: 2,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For	For
1l	Elect Director William R. Shepard	Mgmt	For	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate the Right of Class B-1 Shareholders to Elect Three Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate the Right of Class B-2 Shareholders to Elect Two Directors	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Eliminate the Right of Class B-3 Shareholders to Elect One Director	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Remove Inoperative Provisions	Mgmt	For	For	For

Comcast Corporation

Meeting Date: 06/10/2026 **Country:** USA **Ticker:** CMCSA
Record Date: 04/08/2026 **Meeting Type:** Annual
Primary Security ID: 20030N101

Shares Voted: 23,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For	For
1.6	Elect Director Michael J. Cavanagh	Mgmt	For	For	For
1.7	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wonya Y. Lucas	Mgmt	For	For	For
1.9	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
1.11	Elect Director Gordon Smith	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Everpure, Inc.

Meeting Date: 06/10/2026 **Country:** USA **Ticker:** P
Record Date: 04/16/2026 **Meeting Type:** Annual
Primary Security ID: 74624M102

Shares Voted: 1,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Brown	Mgmt	For	For	For
1.2	Elect Director John "Coz" Colgrove	Mgmt	For	For	For
1.3	Elect Director Roxanne Taylor	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Everpure, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dollarama Inc.

Meeting Date: 06/11/2026 **Country:** Canada **Ticker:** DOL

Record Date: 04/16/2026 **Meeting Type:** Annual

Primary Security ID: 25675T107

Shares Voted: 1,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Horacio (Haio) Barbeito	Mgmt	For	For	For
1.2	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1.3	Elect Director Court D. Carruthers	Mgmt	For	For	For
1.4	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1.5	Elect Director Stephen Gunn	Mgmt	For	For	For
1.6	Elect Director Kristin Mugford	Mgmt	For	For	For
1.7	Elect Director Neil Rossy	Mgmt	For	For	For
1.8	Elect Director Samira Sakhia	Mgmt	For	For	For
1.9	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Against	Against
5	SP 2: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against
6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Live Nation Entertainment, Inc.

Meeting Date: 06/11/2026 **Country:** USA **Ticker:** LYV
Record Date: 04/13/2026 **Meeting Type:** Annual
Primary Security ID: 538034109

Shares Voted: 987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For	For
1.2	Elect Director Ping Fu	Mgmt	For	For	For
1.3	Elect Director Richard A. Grenell	Mgmt	For	For	For
1.4	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For
1.5	Elect Director Chad Hollingsworth	Mgmt	For	For	For
1.6	Elect Director James Iovine	Mgmt	For	For	For
1.7	Elect Director James S. Kahan	Mgmt	For	For	For
1.8	Elect Director Randall T. Mays	Mgmt	For	For	For
1.9	Elect Director Richard A. Paul	Mgmt	For	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	For	For
1.12	Elect Director Latriece Watkins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Natera, Inc.

Meeting Date: 06/11/2026 **Country:** USA **Ticker:** NTRA
Record Date: 04/15/2026 **Meeting Type:** Annual
Primary Security ID: 632307104

Shares Voted: 349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rowan Chapman	Mgmt	For	For	For
1.2	Elect Director Herm Rosenman	Mgmt	For	For	For
1.3	Elect Director Jonathan Sheena	Mgmt	For	For	For
1.4	Elect Director Eric H. Rubin	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Natera, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

W. P. Carey Inc.

Meeting Date: 06/11/2026 **Country:** USA **Ticker:** WPC
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 92936U109

Shares Voted: 1,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Constantin H. Beier	Mgmt	For	For	For
1b	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1c	Elect Director Peter J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert J. Flanagan	Mgmt	For	For	For
1e	Elect Director Jason E. Fox	Mgmt	For	For	For
1f	Elect Director Rhonda O. Gass	Mgmt	For	For	For
1g	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1h	Elect Director Christopher J. Niehaus	Mgmt	For	For	For
1i	Elect Director Elisabeth T. Stheeman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Best Buy Co., Inc.

Meeting Date: 06/12/2026 **Country:** USA **Ticker:** BBY
Record Date: 04/13/2026 **Meeting Type:** Annual
Primary Security ID: 086516101

Best Buy Co., Inc.

Shares Voted: 1,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director Meghan C. Frank	Mgmt	For	For	For
1d	Elect Director A. Dylan Jadeja	Mgmt	For	For	For
1e	Elect Director David W. Kenny	Mgmt	For	For	For
1f	Elect Director David C. Kimbell	Mgmt	For	For	For
1g	Elect Director Mario J. Marte	Mgmt	For	For	For
1h	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1i	Elect Director Claudia F. Munce	Mgmt	For	For	For
1j	Elect Director Richelle P. Parham	Mgmt	For	For	For
1k	Elect Director Steven E. Rendle	Mgmt	For	For	For
1l	Elect Director Sima D. Sistani	Mgmt	For	For	For
1m	Elect Director Melinda D. Whittington	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	SH	Against	Against	Against
5	Report on Expected Return on Investment of Company's Sustainability Investments	SH	Against	Against	Against

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/12/2026 **Country:** USA **Ticker:** REGN

Record Date: 04/14/2026 **Meeting Type:** Annual

Primary Security ID: 75886F107

Shares Voted: 246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against	Against
1b	Elect Director Christine A. Poon	Mgmt	For	Against	Against

Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director David P. Schenkein	Mgmt	For	For	For
1d	Elect Director Craig B. Thompson	Mgmt	For	Against	Against
1e	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

HubSpot, Inc.

Meeting Date: 06/15/2026 **Country:** USA **Ticker:** HUBS

Record Date: 04/17/2026 **Meeting Type:** Annual

Primary Security ID: 443573100

Shares Voted: 195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael (Mike) Berry	Mgmt	For	For	For
1b	Elect Director Claire Hughes Johnson	Mgmt	For	For	For
1c	Elect Director Yamini Rangan	Mgmt	For	For	For
1d	Elect Director Clara Shih	Mgmt	For	For	For
1e	Elect Director Jay Simons	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
6	Adjourn Meeting	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/16/2026 **Country:** USA **Ticker:** MA

Record Date: 04/21/2026 **Meeting Type:** Annual

Primary Security ID: 57636Q104

Mastercard Incorporated

Shares Voted: 4,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1j	Elect Director Harit Talwar	Mgmt	For	For	For
1k	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Provide for Cumulative Voting	SH	Against	Against	Against

MetLife, Inc.

Meeting Date: 06/16/2026 **Country:** USA **Ticker:** MET
Record Date: 04/17/2026 **Meeting Type:** Annual
Primary Security ID: 59156R108

Shares Voted: 3,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1b	Elect Director Carla A. Harris	Mgmt	For	For	For
1c	Elect Director Laura J. Hay	Mgmt	For	For	For
1d	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1e	Elect Director Jeh C. Johnson	Mgmt	For	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director William E. Kennard	Mgmt	For	For	For
1g	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1h	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1i	Elect Director Christian S. Mumenthaler	Mgmt	For	For	For
1j	Elect Director Michelle Seitz	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 06/16/2026 **Country:** Canada **Ticker:** SHOP

Record Date: 04/20/2026 **Meeting Type:** Annual

Primary Security ID: 82509L107

Shares Voted: 5,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Joseph (Joe) Natale	Mgmt	For	For	For
1C	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1D	Elect Director Jeanne DeWitt Grosser	Mgmt	For	For	For
1E	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1F	Elect Director Jeremy Levine	Mgmt	For	For	For
1G	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Adopt a Policy on Responsible Use of Artificial Intelligence ("AI") in the Company's Business and Operations	SH	Against	Against	Against

Workday, Inc.

Meeting Date: 06/16/2026 **Country:** USA **Ticker:** WDAY
Record Date: 04/17/2026 **Meeting Type:** Annual
Primary Security ID: 98138H101

Shares Voted: 949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wayne A.I. Frederick	Mgmt	For	Against	Against
1b	Elect Director Mark J. Hawkins	Mgmt	For	Against	Against
1c	Elect Director Rhonda J. Morris	Mgmt	For	For	For
1d	Elect Director George J. Still, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
6	Report on Employee Retention Rates by Demographic Category	SH	Against	Against	Against
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

Autodesk, Inc.

Meeting Date: 06/17/2026 **Country:** USA **Ticker:** ADSK
Record Date: 04/22/2026 **Meeting Type:** Annual
Primary Security ID: 052769106

Autodesk, Inc.

Shares Voted: 925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Stacy J. Smith	Mgmt	For	For	For
1c	Elect Director Omar Abbosh	Mgmt	For	For	For
1d	Elect Director Karen Blasing	Mgmt	For	For	For
1e	Elect Director John T. Cahill	Mgmt	For	For	For
1f	Elect Director Jeff Epstein	Mgmt	For	For	For
1g	Elect Director Ayanna Howard	Mgmt	For	For	For
1h	Elect Director Blake Irving	Mgmt	For	For	For
1i	Elect Director Ram R. Krishnan	Mgmt	For	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For	For
1k	Elect Director A. Christine (Christie) Simons	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/17/2026 **Country:** USA **Ticker:** CRWD
Record Date: 04/24/2026 **Meeting Type:** Annual
Primary Security ID: 22788C105

Shares Voted: 1,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Johanna Flower	Mgmt	For	Withhold	Withhold
1.2	Elect Director Denis J. O'Leary	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	Against	Against

Expedia Group, Inc.

Meeting Date: 06/17/2026 **Country:** USA **Ticker:** EXPE
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: 30212P303

Shares Voted: 732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	For	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	For	For
1c	Elect Director Chelsea Clinton	Mgmt	For	For	For
1d	Elect Director Barry Diller	Mgmt	For	Withhold	Withhold
1e	Elect Director Henrique Dubugras	Mgmt	For	For	For
1f	Elect Director Ariane Gorin	Mgmt	For	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1k	Elect Director Alexandr Wang	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Toyota Motor Corp.

Meeting Date: 06/17/2026 **Country:** Japan **Ticker:** 7203
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J92676113

Toyota Motor Corp.

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.2	Elect Director Kon, Kenta	Mgmt	For	For	For
1.3	Elect Director Nakajima, Hiroki	Mgmt	For	For	For
1.4	Elect Director Miyazaki, Yoichi	Mgmt	For	For	For
1.5	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
1.6	Elect Director Fujisawa, Kumi	Mgmt	For	For	For

Veeva Systems Inc.

Meeting Date: 06/17/2026 **Country:** USA **Ticker:** VEEV
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: 922475108

Shares Voted: 405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	For	For	For
1b	Elect Director Mark Carges	Mgmt	For	Against	Against
1c	Elect Director Peter P. Gassner	Mgmt	For	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1e	Elect Director Priscilla Hung	Mgmt	For	For	For
1f	Elect Director Marshall Mohr	Mgmt	For	For	For
1g	Elect Director Gordon Ritter	Mgmt	For	Against	Against
1h	Elect Director Paul Sekhri	Mgmt	For	For	For
1i	Elect Director Matthew J. Wallach	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vertiv Holdings Co.

Meeting Date: 06/17/2026 **Country:** USA **Ticker:** VRT
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: 92537N108

Vertiv Holdings Co.

Shares Voted: 1,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	Withhold	Withhold
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	Withhold	Withhold
1f	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	For	For
1h	Elect Director Matthew Louie	Mgmt	For	For	For
1i	Elect Director Krishna Mikkilineni	Mgmt	For	For	For
1j	Elect Director Edward L. Monser	Mgmt	For	For	For
1k	Elect Director Steven S. Reinemund	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Equity Residential

Meeting Date: 06/18/2026 **Country:** USA **Ticker:** EQR
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: 29476L107

Shares Voted: 2,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	For	For
1b	Elect Director Chris Carr	Mgmt	For	For	For
1c	Elect Director Mary Kay Haben	Mgmt	For	For	For
1d	Elect Director Ann C. Hoff	Mgmt	For	For	For
1e	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1f	Elect Director Nina P. Jones	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For	For

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Mark J. Parrell	Mgmt	For	For	For
1i	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Okta, Inc.

Meeting Date: 06/18/2026 **Country:** USA **Ticker:** OKTA
Record Date: 04/22/2026 **Meeting Type:** Annual
Primary Security ID: 679295105

Shares Voted: 687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Bates	Mgmt	For	For	For
1.2	Elect Director David Schellhase	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Williams-Sonoma, Inc.

Meeting Date: 06/18/2026 **Country:** USA **Ticker:** WSM
Record Date: 04/21/2026 **Meeting Type:** Annual
Primary Security ID: 969904101

Shares Voted: 620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
1.3	Elect Director Andrew Campion	Mgmt	For	For	For
1.4	Elect Director Scott Dahnke	Mgmt	For	For	For
1.5	Elect Director Anne Finucane	Mgmt	For	For	For

Williams-Sonoma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Arianna Huffington	Mgmt	For	For	For
1.7	Elect Director William Ready	Mgmt	For	For	For
1.8	Elect Director Frits van Paasschen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Astellas Pharma, Inc.

Meeting Date: 06/19/2026 **Country:** Japan **Ticker:** 4503

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J03393105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For	For
1.4	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
1.5	Elect Director Ono, Yoichi	Mgmt	For	For	For
1.6	Elect Director Andreas Busch	Mgmt	For	For	For
1.7	Elect Director Mark Enyedy	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Hirota, Rika	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Aramaki, Tomoko	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Takahara, Shigeki	Mgmt	For	Against	Against

Nitto Denko Corp.

Meeting Date: 06/19/2026 **Country:** Japan **Ticker:** 6988

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J58472119

Nitto Denko Corp.

Shares Voted: 4,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3.1	Elect Director Takasaki, Hideo	Mgmt	For	For	For
3.2	Elect Director Akagi, Tatsuya	Mgmt	For	For	For
3.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For
3.4	Elect Director Owaki, Yasuhito	Mgmt	For	For	For
3.5	Elect Director Katayama, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Wong Lai Yong	Mgmt	For	For	For
3.7	Elect Director Sawada, Michitaka	Mgmt	For	For	For
3.8	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
3.9	Elect Director Eto, Mariko	Mgmt	For	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/22/2026 **Country:** Japan **Ticker:** 4568
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J11257102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Takashi	Mgmt	For	For	For
2.3	Elect Director Ueno, Shizuko	Mgmt	For	For	For
2.4	Elect Director Joseph Kenneth Keller	Mgmt	For	For	For
2.5	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	For

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Nishii, Takaaki	Mgmt	For	For	For
2.7	Elect Director Homma, Yo	Mgmt	For	For	For
2.8	Elect Director Watanabe, Akihiro	Mgmt	For	For	For
2.9	Elect Director Kinoshita, Reiko	Mgmt	For	For	For
2.10	Elect Director Stuart Mackey	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Murata, Takashi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tago, Sayuri	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/22/2026 **Country:** Japan **Ticker:** 8725
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J4687C105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Change Location of Head Office	Mgmt	For	For	For
3.1	Elect Director Hara, Noriyuki	Mgmt	For	Against	Against
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	Against	Against
3.3	Elect Director Funabiki, Shinichiro	Mgmt	For	Against	Against
3.4	Elect Director Kudo, Shigeo	Mgmt	For	For	For
3.5	Elect Director Niiro, Keisuke	Mgmt	For	Against	Against
3.6	Elect Director Rochelle Kopp	Mgmt	For	For	For
3.7	Elect Director Ishiwata, Akemi	Mgmt	For	For	For
3.8	Elect Director Suzuki, Jun	Mgmt	For	For	For
3.9	Elect Director Okajima, Atsuko	Mgmt	For	For	For
3.10	Elect Director Seguchi, Jiro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/23/2026 **Country:** USA **Ticker:** CSGP
Record Date: 04/27/2026 **Meeting Type:** Annual
Primary Security ID: 22160N109

Shares Voted: 2,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Louise S. Sams	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director John L. Berisford	Mgmt	For	For	For
1d	Elect Director Angelique G. Brunner	Mgmt	For	For	For
1e	Elect Director Rachel C. Glaser	Mgmt	For	For	For
1f	Elect Director John W. Hill	Mgmt	For	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1h	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 06/24/2026 **Country:** USA **Ticker:** NVDA
Record Date: 04/27/2026 **Meeting Type:** Annual
Primary Security ID: 67066G104

Shares Voted: 21,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tench Coxe	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John O. Dabiri	Mgmt	For	For	For
1c	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1d	Elect Director Dawn Hudson	Mgmt	For	For	For
1e	Elect Director Harvey C. Jones	Mgmt	For	For	For
1f	Elect Director Melissa B. Lora	Mgmt	For	For	For
1g	Elect Director Stephen C. Neal	Mgmt	For	For	For
1h	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1i	Elect Director Aarti Shah	Mgmt	For	For	For
1j	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For
5	Report on Risks of Excluding Faith-Based Employee Resource Groups	SH	Against	Against	Against
6	Report on Risks of DEI Requirements in Hiring and Training	SH	Against	Against	Against
7	Issue Report Disclosing Emissions from Use of Sold Products	SH	Against	Against	Against

Recruit Holdings Co., Ltd.

Meeting Date: 06/24/2026 **Country:** Japan **Ticker:** 6098

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J6433A101

Shares Voted: 9,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Kodera, Tsuyoshi	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For	For
2.2	Appoint Alternate Statutory Auditor Tokumoto, Naoko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/24/2026 **Country:** Japan **Ticker:** 4507
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J74229105

Shares Voted: 2,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
2.2	Elect Director John Keller	Mgmt	For	For	For
2.3	Elect Director Ando, Keiichi	Mgmt	For	For	For
2.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Fujiwara, Takaoki	Mgmt	For	For	For
2.6	Elect Director Hirose, Kyoko	Mgmt	For	For	For
2.7	Elect Director Yoshii, Keiichi	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 06/24/2026 **Country:** USA **Ticker:** SYF
Record Date: 04/27/2026 **Meeting Type:** Annual
Primary Security ID: 87165B103

Shares Voted: 1,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Daniel Colao	Mgmt	For	For	For
1f	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1g	Elect Director Deborah Ellinger	Mgmt	For	For	For
1h	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1i	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1j	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1k	Elect Director Laurel J. Richie	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dell Technologies Inc.

Meeting Date: 06/25/2026 **Country:** USA **Ticker:** DELL

Record Date: 04/27/2026 **Meeting Type:** Annual

Primary Security ID: 24703L202

Shares Voted: 1,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	For	For
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	For	For
1.6	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Change State of Incorporation from Delaware to Texas	Mgmt	For	Against	Against

FANUC Corp.

Meeting Date: 06/25/2026 **Country:** Japan **Ticker:** 6954
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J13440102

Shares Voted: 5,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55.76	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
2.2	Elect Director Sasuga, Ryuji	Mgmt	For	For	For
2.3	Elect Director Michael J. Cicco	Mgmt	For	For	For
2.4	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
2.5	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
2.6	Elect Director Takeda, Yoko	Mgmt	For	For	For

Suzuki Motor Corp.

Meeting Date: 06/25/2026 **Country:** Japan **Ticker:** 7269
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J78529138

Shares Voted: 13,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Naomi	Mgmt	For	For	For
2.3	Elect Director Kato, Katsuhiro	Mgmt	For	For	For
2.4	Elect Director Muramatsu, Eiichi	Mgmt	For	For	For
2.5	Elect Director Ichino, Kazuo	Mgmt	For	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	For	For
2.7	Elect Director Egusa, Shun	Mgmt	For	For	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For	For
2.9	Elect Director Aoyama, Asako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kawamura, Ryo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Muramatsu, Naomi	Mgmt	For	For	For

Versant Media Group, Inc.

Meeting Date: 06/25/2026 **Country:** USA **Ticker:** VSNT
Record Date: 04/14/2026 **Meeting Type:** Annual
Primary Security ID: 925283103

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca S. Campbell	Mgmt	For	For	For
1.2	Elect Director Creighton Condon	Mgmt	For	For	For
1.3	Elect Director Michael A. Conway	Mgmt	For	For	For
1.4	Elect Director David Eun	Mgmt	For	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Director Mark Lazarus	Mgmt	For	For	For
1.7	Elect Director W. Scott Mahoney	Mgmt	For	For	For
1.8	Elect Director Maritza Montiel	Mgmt	For	For	For
1.9	Elect Director David Novak	Mgmt	For	For	For
1.10	Elect Director Leonard A. Potter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 7267
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J22302111

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.2	Elect Director Kaihara, Noriya	Mgmt	For	For	For
1.3	Elect Director Shikama, Mahito	Mgmt	For	For	For
1.4	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.5	Elect Director Morisawa, Jiro	Mgmt	For	For	For
1.6	Elect Director Sakai, Kunihiko	Mgmt	For	For	For

Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.8	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.9	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.10	Elect Director Nagata, Ryoko	Mgmt	For	For	For
1.11	Elect Director Agatsuma, Mika	Mgmt	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 4661
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J6174U100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Kagami, Toshio	Mgmt	For	For	For
2.2	Elect Director Takano, Yumiko	Mgmt	For	For	For
2.3	Elect Director Takahashi, Wataru	Mgmt	For	For	For
2.4	Elect Director Kaneki, Yuichi	Mgmt	For	For	For
2.5	Elect Director Hanada, Tsutomu	Mgmt	For	For	For
2.6	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
2.7	Elect Director Tajiri, Kunio	Mgmt	For	For	For
2.8	Elect Director Kikuchi, Misao	Mgmt	For	For	For
2.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For

Snowflake Inc.

Meeting Date: 06/29/2026 **Country:** USA **Ticker:** SNOW
Record Date: 05/05/2026 **Meeting Type:** Annual
Primary Security ID: 833445109

Shares Voted: 1,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	Withhold	Withhold

Snowflake Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark D. McLaughlin	Mgmt	For	Withhold	Withhold
1c	Elect Director Sridhar Ramaswamy	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 06/29/2026 **Country:** Japan **Ticker:** 8766

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J86298106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 112.5	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
4.1	Elect Director Komiya, Satoru	Mgmt	For	Against	Against
4.2	Elect Director Koike, Masahiro	Mgmt	For	Against	Against
4.3	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For	For
4.4	Elect Director Shirota, Hiroaki	Mgmt	For	For	For
4.5	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
4.6	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
4.7	Elect Director Osono, Emi	Mgmt	For	For	For
4.8	Elect Director Robert Alan Feldman	Mgmt	For	For	For
4.9	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
4.10	Elect Director Nabeshima, Mika	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Elect Director Shimizu, Junko	Mgmt	For	For	For
4.12	Elect Director Saima Hasan	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Harashima, Akira	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Okada, Kenji	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Shindo, Kosei	Mgmt	For	Against	Against
5.4	Elect Director and Audit Committee Member Matsuyama, Haruka	Mgmt	For	For	For
5.5	Elect Director and Audit Committee Member Otsuki, Nana	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Shimizu, Junko	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
8	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
9	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

MongoDB, Inc.

Meeting Date: 06/30/2026 **Country:** USA **Ticker:** MDB

Record Date: 05/01/2026 **Meeting Type:** Annual

Primary Security ID: 60937P106

Shares Voted: 347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Archana Agrawal	Mgmt	For	Withhold	Withhold
1.2	Elect Director Hope Cochran	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dwight Merriman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For