

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2025 to 06/30/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Darden Restaurants, Inc.

Meeting Date: 09/17/2025Country: USATicker: DRI

Record Date: 07/23/2025Meeting Type: Annual

Primary Security ID: 237194105

Shares Voted: 12,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Daryl A. Kenningham	Mgmt	For	For	For
1.7	Elect Director William S. Simon	Mgmt	For	For	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	Against	Against

The Procter & Gamble Company

Meeting Date: 10/14/2025Country: USATicker: PG

Record Date: 08/15/2025Meeting Type: Annual

Primary Security ID: 742718109

Shares Voted: 29,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Sheila Bonini	Mgmt	For	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For	For
1f	Elect Director Shailesh Jejurikar	Mgmt	For	For	For
1g	Elect Director Joseph Jimenez	Mgmt	For	For	For
1h	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1i	Elect Director Debra L. Lee	Mgmt	For	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1k	Elect Director Ashley McEvoy	Mgmt	For	For	For
1l	Elect Director Jon R. Moeller	Mgmt	For	For	For
1m	Elect Director Robert J. Portman	Mgmt	For	For	For
1n	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	Against	Against

Unilever Plc

Meeting Date: 10/21/2025

Record Date: 09/11/2025

Primary Security ID: G92087165

Country: United Kingdom

Meeting Type: Special

Ticker: ULVR

Shares Voted: 4,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Share Consolidation and Sub-Division	Mgmt	For	For	For
2	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/22/2025Country: USATicker: PH

Record Date: 09/05/2025Meeting Type: Annual

Primary Security ID: 701094104

Shares Voted: 5,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	For	For	For
1b	Elect Director Lance M. Fritz	Mgmt	For	For	For
1c	Elect Director Linda A. Harty	Mgmt	For	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1f	Elect Director E. Jean Savage	Mgmt	For	For	For
1g	Elect Director Laura K. Thompson	Mgmt	For	For	For
1h	Elect Director James R. Verrier	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

AstraZeneca PLC

Meeting Date: 11/03/2025Country: United KingdomTicker: AZN

Record Date: 09/29/2025Meeting Type: Special

Primary Security ID: G0593M107

Shares Voted: 92,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Adopt New Articles of Association	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 11/03/2025Country: NetherlandsTicker: WKL

Record Date: 10/06/2025Meeting Type: Extraordinary Shareholders

Primary Security ID: N9643A197

Wolters Kluwer NV

Shares Voted: 78,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For	For
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For	For
3.	Close Meeting	Mgmt			

Microsoft Corporation

Meeting Date: 12/05/2025Country: USATicker: MSFT

Record Date: 09/30/2025Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 48,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1c	Elect Director Teri L. List	Mgmt	For	For	For
1d	Elect Director Catherine MacGregor	Mgmt	For	For	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1i	Elect Director John David Rainey	Mgmt	For	For	For
1j	Elect Director Charles W. Scharf	Mgmt	For	For	For
1k	Elect Director John W. Stanton	Mgmt	For	For	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Against	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Against	Against
7	Report on AI Data Usage Oversight	SH	Against	Against	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
9	Human Rights Risk Assessment	SH	Against	For	For
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against

Costco Wholesale Corporation

Meeting Date: 01/15/2026

Record Date: 11/07/2025

Primary Security ID: 22160K105

Country: USA

Meeting Type: Annual

Ticker: COST

Shares Voted: 19,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1g	Elect Director Gina M. Raimondo	Mgmt	For	For	For
1h	Elect Director John W. Stanton	Mgmt	For	For	For
1i	Elect Director Ron M. Vachris	Mgmt	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Assess and Report on Financial Risks and Costs of Climate Commitments	SH	Against	Against	Against

Air Products and Chemicals, Inc.

Meeting Date: 01/28/2026

Country: USA

Ticker: APD

Record Date: 12/01/2025

Meeting Type: Annual

Primary Security ID: 009158106

Shares Voted: 10,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1b	Elect Director Andrew ("Drew") W. Evans	Mgmt	For	For	For
1c	Elect Director Jessica Trocchi Graziano	Mgmt	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For
1e	Elect Director Eduardo Menezes	Mgmt	For	For	For
1f	Elect Director Bhavesh V. ("Bob") Patel	Mgmt	For	For	For
1g	Elect Director Dennis H. Reilley	Mgmt	For	For	For
1h	Elect Director Wayne T. Smith	Mgmt	For	For	For
1i	Elect Director Alfred Stern	Mgmt	For	For	For
1j	Elect Director Howard Ungerleider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/24/2026

Country: USA

Ticker: AAPL

Record Date: 01/02/2026

Meeting Type: Annual

Primary Security ID: 037833100

Apple Inc.

Shares Voted: 93,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against	Against

ICICI Bank Limited

Meeting Date: 02/25/2026Country: IndiaTicker: 532174

Record Date: 01/30/2026Meeting Type: Special

Primary Security ID: Y3860Z132

Shares Voted: 164,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Postal Ballot	Mgmt			
	Elect Vijayalakshmi Iyer as Director	Mgmt	For	Against	Against

AstraZeneca PLC

Meeting Date: 04/09/2026Country: United KingdomTicker: AZN

Record Date: 04/07/2026Meeting Type: Annual

Primary Security ID: G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Birgit Conix as Director	Mgmt	For	For	For
5g	Re-elect Rene Haas as Director	Mgmt	For	For	For
5h	Re-elect Karen Knudsen as Director	Mgmt	For	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Performance Share Plan	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Royal Bank of Canada

Meeting Date: 04/09/2026	Country: Canada	Ticker: RY
Record Date: 02/10/2026	Meeting Type: Annual	
Primary Security ID: 780087102		

Shares Voted: 90,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Côté	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Against	Against
2	SP 2: Increase Youth Representation in the Bank's Governing Bodies	SH	Against	Against	Against
3	SP 3: Adopt Performance-Aligned Compensation Policy	SH	Against	Against	Against

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 4: Adopt New Skill Diversification Policy	SH	Against	Against	Against
5	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	SH	Against	Against	Against
6	SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against
7	SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	SH	Against	Against	Against
8	SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
9	SP 9: Advisory Vote on Environmental Policies	SH	Against	Against	Against
10	SP 10: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
11	SP 11: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Against	Against

Broadcom Inc.

Meeting Date: 04/20/2026

Record Date: 02/24/2026

Primary Security ID: 11135F101

Country: USA

Meeting Type: Annual

Ticker: AVGO

Shares Voted: 64,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Check Kian Low	Mgmt	For	For	For
1e	Elect Director Justine F. Page	Mgmt	For	For	For
1f	Elect Director Henry Samueli	Mgmt	For	For	For
1g	Elect Director Hock E. Tan	Mgmt	For	For	For
1h	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ASML Holding NV

Meeting Date: 04/22/2026Country: NetherlandsTicker: ASML

Record Date: 03/25/2026Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 13,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer, R.J.M. Dassen to Management Board as Chief Financial Officer and F.J.M. Schneider-Maunoury to Management Board as Chief Operations Officer	Mgmt			
7a	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
7b	Reelect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
7c	Elect B. Loh to Supervisory Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7d	Discuss Composition of the Supervisory Board	Mgmt			
8a	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
8b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	Mgmt	For	For	For
11	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
12	Other Business (non-voting)	Mgmt			
13	Close Meeting	Mgmt			

Johnson & Johnson

Meeting Date: 04/23/2026

Record Date: 02/24/2026

Primary Security ID: 478160104

Country: USA

Meeting Type: Annual

Ticker: JNJ

Shares Voted: 46,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1c	Elect Director Joaquin Duato	Mgmt	For	For	For
1d	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1e	Elect Director Paula A. Johnson	Mgmt	For	For	For
1f	Elect Director Hubert Joly	Mgmt	For	For	For
1g	Elect Director Mark B. McClellan	Mgmt	For	For	For
1h	Elect Director John G. Morikis	Mgmt	For	For	For
1i	Elect Director Daniel E. Pinto	Mgmt	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1k	Elect Director Nadja Y. West	Mgmt	For	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

The Williams Companies, Inc.

Meeting Date: 04/28/2026Country: USATicker: WMB

Record Date: 03/03/2026Meeting Type: Annual

Primary Security ID: 969457100

Shares Voted: 289,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For	For
1.4	Elect Director Carri A. Lockhart	Mgmt	For	For	For
1.5	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.6	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.7	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.8	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For	For
1.10	Elect Director Jesse J. Tyson	Mgmt	For	For	For
1.11	Elect Director Chad J. Zamarin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Sanofi

Meeting Date: 04/29/2026	Country: France	Ticker: SAN
Record Date: 03/27/2026	Meeting Type: Annual/Special	
Primary Security ID: F5548N101		

Shares Voted: 1,720					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For	For
4	Reelect Christophe Babule as Director	Mgmt	For	For	For
5	Reelect Jean-Paul Kress as Director	Mgmt	For	For	For
6	Elect Belén Garijo as Director	Mgmt	For	For	For
7	Elect Christel Heydemann as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Frédéric Oudéa, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Paul Hudson, CEO Until February 17, 2026	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Policy of Olivier Charmeil, Acting CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Belén Garijo, Future CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Extraordinary Business	Mgmt	For	For	For
	Amend Article 16 of Bylaws Re: Age Limit of CEO	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
21	Ordinary Business	Mgmt	For	For	For
	Authorize Filing of Required Documents/Other Formalities	Mgmt			

Vistra Corp.

Meeting Date: 04/29/2026

Record Date: 03/03/2026

Primary Security ID: 92840M102

Country: USA

Meeting Type: Annual

Ticker: VST

Shares Voted: 11,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott B. Helm	Mgmt	For	For	For
1b	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1c	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1d	Elect Director Gavin R. Baiera	Mgmt	For	For	For
1e	Elect Director Paul M. Barbas	Mgmt	For	For	For
1f	Elect Director James A. Burke	Mgmt	For	For	For
1g	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1h	Elect Director Julie A. Lagacy	Mgmt	For	For	For
1i	Elect Director John W. (Bill) Pitesa	Mgmt	For	For	For
1j	Elect Director John R. (J. R.) Sult	Mgmt	For	For	For

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Robert C. Walters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

W.W. Grainger, Inc.

Meeting Date: 04/29/2026

Country: USA

Ticker: GWW

Record Date: 03/02/2026

Meeting Type: Annual

Primary Security ID: 384802104

Shares Voted: 2,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director George S. Davis	Mgmt	For	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1d	Elect Director Christopher J. Klein	Mgmt	For	For	For
1e	Elect Director D.G. Macpherson	Mgmt	For	For	For
1f	Elect Director Cindy J. Miller	Mgmt	For	For	For
1g	Elect Director Neil S. Novich	Mgmt	For	For	For
1h	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1i	Elect Director E. Scott Santi	Mgmt	For	For	For
1j	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1k	Elect Director Lucas E. Watson	Mgmt	For	For	For
1l	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AXA SA

Meeting Date: 04/30/2026

Country: France

Ticker: CS

Record Date: 04/22/2026

Meeting Type: Annual/Special

Primary Security ID: F06106102

Shares Voted: 363,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.32 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Ewout Steenbergen as Director	Mgmt	For	For	For
13	Reelect Rachel Picard as Director	Mgmt	For	For	For
14	Reelect Gérald Harlin as Director	Mgmt	For	Against	Against
15	Elect Philomena Colatrella as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
20	Amend Article 10C of Bylaws to Incorporate Legal Changes Re: Appointment of Representative of Employee Shareholders to the Board	Mgmt	For	For	For
21	Amend Article 23 of Bylaws to Incorporate Legal Changes Re: Shareholder Meetings	Mgmt	For	For	For

Eli Lilly and Company

Meeting Date: 05/04/2026

Country: USA

Ticker: LLY

Record Date: 02/25/2026

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 3,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Bertozzi	Mgmt	For	For	For
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
1c	Elect Director Jon Moeller	Mgmt	For	For	For
1d	Elect Director David A. Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Allianz SE

Meeting Date: 05/07/2026

Country: Germany

Ticker: ALV

Record Date: 04/30/2026

Meeting Type: Annual

Primary Security ID: D03080112

Shares Voted: 30,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 17.10 per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2025	Mgmt	For	For	For
3b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2025	Mgmt	For	For	For
3c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2025	Mgmt	For	For	For
3d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2025	Mgmt	For	For	For
3e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2025	Mgmt	For	For	For
3f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2025	Mgmt	For	For	For
3g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2025	Mgmt	For	For	For
3h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2025	Mgmt	For	For	For
3i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2025	Mgmt	For	For	For
4a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2025	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2025	Mgmt	For	For	For
4d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2025	Mgmt	For	For	For
4e	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2025	Mgmt	For	For	For
4f	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2025	Mgmt	For	For	For
4g	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2025	Mgmt	For	For	For
4h	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For	For
4i	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2025	Mgmt	For	For	For
4j	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2025	Mgmt	For	For	For
4k	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2025	Mgmt	For	For	For
4l	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2025	Mgmt	For	For	For
4m	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	Mgmt	For	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Second Half of Fiscal Year 2026	Mgmt	For	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8a	Reelect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
8b	Reelect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
8c	Elect Frank Ellenbuerger to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 468 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/07/2026

Record Date: 03/09/2026

Primary Security ID: 760759100

Country: USA

Meeting Type: Annual

Ticker: RSG

Shares Voted: 46,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Ian Craig	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director Norman Thomas Linebarger	Mgmt	For	For	For
1h	Elect Director Meg Reynolds	Mgmt	For	For	For
1i	Elect Director James P. Snee	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Jon Vander Ark	Mgmt	For	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1m	Elect Director Katharine B. Weymouth	Mgmt	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Schneider Electric SE

Meeting Date: 05/07/2026Country: FranceTicker: SU

Record Date: 04/28/2026Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 39,824					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Olivier Blum, CEO	Mgmt	For	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Ellyn Shook as Director	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect François Jackow as Director	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Extraordinary Business	Mgmt			
	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Amend Article 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

WEC Energy Group, Inc.

Meeting Date: 05/07/2026

Record Date: 03/04/2026

Primary Security ID: 92939U106

Country: USA

Meeting Type: Annual

Ticker: WEC

Shares Voted: 22,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warner L. Baxter	Mgmt	For	For	For
1.2	Elect Director Ave M. Bie	Mgmt	For	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For	For
1.7	Elect Director Thomas K. Lane	Mgmt	For	For	For
1.8	Elect Director John D. Lange	Mgmt	For	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

AbbVie Inc.

Meeting Date: 05/08/2026

Record Date: 03/09/2026

Primary Security ID: 00287Y109

Country: USA

Meeting Type: Annual

Ticker: ABBV

Shares Voted: 31,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer L. Davis	Mgmt	For	For	For
1b	Elect Director Melody B. Meyer	Mgmt	For	For	For
1c	Elect Director Robert A. Michael	Mgmt	For	For	For
1d	Elect Director Frederick H. Waddell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For

Illinois Tool Works Inc.

Meeting Date: 05/08/2026	Country: USA	Ticker: ITW
Record Date: 03/09/2026	Meeting Type: Annual	
Primary Security ID: 452308109		

Shares Voted: 9,768					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For	For
1g	Elect Director Jaime Irick	Mgmt	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1l	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1m	Elect Director Pamela B. Strobel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against

Waste Management, Inc.

Meeting Date: 05/12/2026	Country: USA	Ticker: WM
Record Date: 03/17/2026	Meeting Type: Annual	
Primary Security ID: 94106L109		

Waste Management, Inc.

Shares Voted: 36,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/13/2026Country: USATicker: EQIX

Record Date: 03/20/2026Meeting Type: Annual

Primary Security ID: 29444U700

Shares Voted: 10,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For	For
1d	Elect Director Rebecca Kujawa	Mgmt	For	For	For
1e	Elect Director Yanbing Li	Mgmt	For	For	For
1f	Elect Director Charles Meyers	Mgmt	For	For	For
1g	Elect Director Thomas Olinger	Mgmt	For	For	For
1h	Elect Director Christopher Paisley	Mgmt	For	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sandra Rivera	Mgmt	For	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Unilever Plc

Meeting Date: 05/13/2026

Country: United Kingdom

Ticker: ULVR

Record Date: 03/26/2026

Meeting Type: Annual

Primary Security ID: G92087348

Shares Voted: 1,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Srinivas Phatak as Director	Mgmt	For	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For	For
11	Re-elect Benoit Potier as Director	Mgmt	For	For	For
12	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
13	Re-elect Zoe Yujnovich as Director	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/18/2026

Record Date: 03/19/2026

Primary Security ID: 620076307

Country: USA

Meeting Type: Annual

Ticker: MSI

Shares Voted: 7,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Mark E. Lashier	Mgmt	For	For	For
1f	Elect Director Peter A. Leav	Mgmt	For	For	For
1g	Elect Director Elizabeth D. Mann	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/19/2026

Record Date: 03/20/2026

Primary Security ID: 031162100

Country: USA

Meeting Type: Annual

Ticker: AMGN

Shares Voted: 9,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

McDonald's Corporation

Meeting Date: 05/20/2026

Record Date: 03/23/2026

Primary Security ID: 580135101

Country: USA

Meeting Type: Annual

Ticker: MCD

Shares Voted: 23,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director James Farley, Jr.	Mgmt	For	For	For
1f	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1g	Elect Director Michael Hsu	Mgmt	For	For	For
1h	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1i	Elect Director Jennifer Taubert	Mgmt	For	For	For
1j	Elect Director Paul Walsh	Mgmt	For	For	For
1k	Elect Director Amy Weaver	Mgmt	For	For	For
1l	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For

The Hartford Insurance Group, Inc.

Meeting Date: 05/20/2026	Country: USA	Ticker: HIG
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 416515104		

Shares Voted: 60,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For	For
1c	Elect Director Carlos Dominguez	Mgmt	For	For	For
1d	Elect Director Trevor Fetter	Mgmt	For	For	For
1e	Elect Director Donna A. James	Mgmt	For	For	For
1f	Elect Director Annette Rippert	Mgmt	For	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For
1h	Elect Director Virginia P. Rueterholz	Mgmt	For	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For	For

The Hartford Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Matthew E. Winter	Mgmt	For	For	For
1k	Elect Director Kathleen Winters	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Amphenol Corporation

Meeting Date: 05/21/2026	Country: USA	Ticker: APH
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 032095101		

Shares Voted: 26,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/21/2026	Country: USA	Ticker: HD
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 437076102		

Shares Voted: 18,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Amend Charter Re: Nomination Notice Removal	Mgmt	For	For	For
6	Issue Report Evaluating Recycling-Related Plastic Targets	SH	Against	Against	Against
7	Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	SH	Against	Against	Against
8	Issue Report Assessing Risks to Customers' Data Privacy Rights	SH	Against	Against	Against
9	Require Independent Board Chair	SH	Against	Against	Against
10	Conduct and Disclose a Biodiversity Impact Assessment	SH	Against	Against	Against
11	Report on Employee Access to Healthcare	SH	Against	Against	Against

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/27/2026

Record Date: 04/01/2026

Primary Security ID: 30303M102

Country: USA

Meeting Type: Annual

Ticker: META

Shares Voted: 13,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Charles Songhurst	Mgmt	For	For	For
1.10	Elect Director Dana White	Mgmt	For	For	For
1.11	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.12	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Report on Risks of Improper Use of External Data to Develop AI Products	SH	Against	For	For
4	Initiate Annual Vote on Executive Compensation	SH	Against	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
7	Issue Report Assessing Company's Human Rights Due Diligence Processes	SH	Against	Against	Against

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Issue Report Addressing Antisemitism and Hate in Online Platforms	SH	Against	Against	Against
9	Report on Impact of Data Center Expansions on Climate Commitments	SH	Against	Against	Against
10	Report on Integrating Child Safety Improvement Metrics into Executive Compensation Program	SH	Against	Against	Against
11	Oversee and Report on Data Protection Impact Assessment on Generative AI Chatbots	SH	Against	Against	Against
12	Report on Risks of Anti-American Discrimination from H-1B Visa Program Use	SH	Against	Against	Against

TotalEnergies SE

Meeting Date: 05/29/2026Country: FranceTicker: TTE

Record Date: 05/21/2026Meeting Type: Annual/Special

Primary Security ID: F92124100

Shares Voted: 135,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Broadridge Only Meeting	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For	For
7	Reelect Anelise Lara as Director	Mgmt	For	For	For
8	Reelect Dierk Paskert as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Slawomir Krupa as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Extraordinary Business	Mgmt			
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to 50 Percent of Issued Capital	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to 10 Percent of Issued Capital	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 and 16	Mgmt	For	For	For
18	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Articles 11, 12 and 15.2 of Bylaws Re: Maximum Number of Directors and Age Limit of Chairman of the Board and CEO; Powers to Carry Out Formalities	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	In Case Amendments or New Resolutions Proposed During Meeting, mark YES if You Would Like to Appoint the Chairman to Vote Your Shares According to the Recommendation of the Board, Mark NO If you Would like to Abstain from Voting on Such Floor Proposals	Mgmt	None	Refer	Against
A	French Resident: Mark YES if Ordinary Shares Owned of Record or Beneficially by You are Owned and Controlled by Any Person Domiciled in France (Art 102 French Civil Code), Mark NO if Such Stock is Owned or Controlled by Only by Persons Outside of France	Mgmt	None	Refer	Against

Alphabet Inc.

Meeting Date: 06/05/2026Country: USATicker: GOOGL

Record Date: 04/06/2026Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 53,263					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Meeting GHG Goals Given Rising Energy Demand From AI and Data Centers	SH	Against	Against	Against
6	Report on Alignment of Water Usage Policies and Practices With AI Development	SH	Against	Against	Against
7	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
8	Establish Committee and Issue Report on Risks Related to Lack of Viewpoint Diversity	SH	Against	Against	Against
9	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against
10	Report on Impact of U.S. Immigration Policy on Company Operations	SH	Against	Against	Against
11	Report on Customer Data Privacy Risks	SH	Against	Against	Against
12	Update Audit Committee Charter to Provide AI-Related Risk Oversight	SH	Against	Against	Against
13	Commission Third Party Assessment and Report on Mitigating AI-Generated Misinformation	SH	Against	Against	Against
14	Report on Improper Usage of External Data to Develop AI Products	SH	Against	For	For

The TJX Companies, Inc.

Meeting Date: 06/09/2026

Record Date: 04/15/2026

Primary Security ID: 872540109

Country: USA

Meeting Type: Annual

Ticker: TJX

Shares Voted: 50,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/16/2026

Record Date: 04/21/2026

Primary Security ID: 57636Q104

Country: USA

Meeting Type: Annual

Ticker: MA

Shares Voted: 16,079					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1j	Elect Director Harit Talwar	Mgmt	For	For	For
1k	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Provide for Cumulative Voting	SH	Against	Against	Against